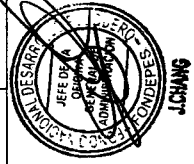
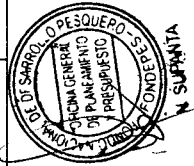


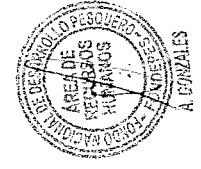
|                   |                                                        |
|-------------------|--------------------------------------------------------|
| NIVEL DE GOBIERNO | GOBIERNO CENTRAL                                       |
| SECTOR            | PRODUCCIÓN                                             |
| PLIEGO            | 059 - FONDO NACIONAL DE DESARROLLO PESQUERO - FONDEPES |

|                   |                                              |
|-------------------|----------------------------------------------|
| NIVEL DE GOBIERNO | GOBIERNO CENTRAL                             |
| SECTOR            | PRODUCCIÓN                                   |
| PLIEGO            | 059 - FONDO NACIONAL DE DESARROLLO PESQUERO  |
| UNIDAD EJECUTORA  | Nº 001 FONDO NACIONAL DE DESARROLLO PESQUERO |

| Nº DE PLAZA A P.A.P.                              | DENOMINACIÓN DEL CARGO SEGUN CAP VIGENTE     | CLASIFICACIÓN (SEGUN LEY N° 20178) | NIVEL REMUNERATIVO           |                                | SITUACIÓN DE LA PLAZA | CONDICIÓN LABORAL |   | INGRESO MENSUAL |               |                    |                                                | TOTAL ANUAL | OTROS INGRESOS                             |                     |                        |                           |                           |             |                            | SUB TOTAL GENERAL | APORTACIÓN DEL EMPLEADOR | TOTAL GENERAL |                                         |
|---------------------------------------------------|----------------------------------------------|------------------------------------|------------------------------|--------------------------------|-----------------------|-------------------|---|-----------------|---------------|--------------------|------------------------------------------------|-------------|--------------------------------------------|---------------------|------------------------|---------------------------|---------------------------|-------------|----------------------------|-------------------|--------------------------|---------------|-----------------------------------------|
|                                                   |                                              |                                    | DECRETO SUPREMO N° 008-97/EF | DECRETO SUPREMO N° 190-2004/EF |                       | O                 | V | PLAZO INDEF.    | PLAZO DETERM. | MONTO ÚNICO O FIJO | INCREMENTO APP EN EL 10,23% (MANDATO JUDICIAL) |             | INCREMENTO APP EN EL 3% (MANDATO JUDICIAL) | ASIGNACIÓN FAMILIAR | GRATIFICACIÓN 9% JULIO | BONIFICACIÓN 9% DICIEMBRE | BONIFICACIÓN 9% DICIEMBRE | ESCOLARIDAD | CTS SEMESTRAL (MAYO - NOV) |                   |                          |               | GRATIFIC. VACACIONAL (MANDATO JUDICIAL) |
| 1.1 JEFEATURA                                     |                                              |                                    |                              |                                |                       |                   |   |                 |               |                    |                                                |             |                                            |                     |                        |                           |                           |             |                            |                   |                          |               |                                         |
| 01                                                | Jefe                                         |                                    | FP                           |                                | 0                     | 0                 | 0 |                 |               | 0.00               |                                                | 0.00        | 0.00                                       | 0.00                | 0.00                   | 0.00                      | 0.00                      | 0.00        | 0.00                       | 0.00              | 0.00                     |               |                                         |
| 04                                                | Secretaría                                   |                                    | SP-AP                        |                                | 0                     | 0                 | 0 |                 |               | 0.00               |                                                | 0.00        | 0.00                                       | 0.00                | 0.00                   | 0.00                      | 0.00                      | 0.00        | 0.00                       | 0.00              | 0.00                     |               |                                         |
| SUB TOTAL                                         |                                              |                                    |                              |                                |                       |                   |   |                 |               |                    |                                                |             |                                            |                     |                        |                           |                           |             |                            |                   |                          |               |                                         |
| 1.2 SECRETARÍA GENERAL                            |                                              |                                    |                              |                                |                       |                   |   |                 |               |                    |                                                |             |                                            |                     |                        |                           |                           |             |                            |                   |                          |               |                                         |
| 06                                                | Secretario General                           |                                    | EC                           |                                | 0                     | 0                 | 0 |                 |               | 0.00               |                                                | 0.00        | 0.00                                       | 0.00                | 0.00                   | 0.00                      | 0.00                      | 0.00        | 0.00                       | 0.00              | 0.00                     |               |                                         |
| 09                                                | Técnico Administrativo                       |                                    | SP-AP                        |                                | 1                     | 0                 | 1 |                 |               | 2,450.00           |                                                | 0.00        | 2,450.00                                   | 220.50              | 2,450.00               | 220.50                    | 2,450.00                  | 2,858.34    | 40,049.34                  | 2,846.00          | 42,895.34                |               |                                         |
| SUB TOTAL                                         |                                              |                                    |                              |                                |                       |                   |   |                 |               |                    |                                                |             |                                            |                     |                        |                           |                           |             |                            |                   |                          |               | 40,049.34                               |
| 1.3 ÓRGANO DE CONTROL INSTITUCIONAL               |                                              |                                    |                              |                                |                       |                   |   |                 |               |                    |                                                |             |                                            |                     |                        |                           |                           |             |                            |                   |                          |               |                                         |
| 11                                                | Jefe del Órgano de Control Institucional (*) |                                    | RE                           |                                | 0                     | 0                 | 0 |                 |               | 0.00               |                                                | 0.00        | 0.00                                       | 0.00                | 0.00                   | 0.00                      | 0.00                      | 0.00        | 0.00                       | 0.00              | 0.00                     |               |                                         |
| SUB TOTAL                                         |                                              |                                    |                              |                                |                       |                   |   |                 |               |                    |                                                |             |                                            |                     |                        |                           |                           |             |                            |                   |                          |               | 0.00                                    |
| 1.4 PROCURADURÍA PÚBLICA                          |                                              |                                    |                              |                                |                       |                   |   |                 |               |                    |                                                |             |                                            |                     |                        |                           |                           |             |                            |                   |                          |               |                                         |
| 18                                                | Procurador Público                           |                                    | EC                           |                                | 0                     | 0                 | 0 |                 |               | 0.00               |                                                | 0.00        | 0.00                                       | 0.00                | 0.00                   | 0.00                      | 0.00                      | 0.00        | 0.00                       | 0.00              | 0.00                     |               |                                         |
| 19                                                | Secretaría                                   |                                    | SP-AP                        |                                | 0                     | 0                 | 0 |                 |               | 0.00               |                                                | 0.00        | 0.00                                       | 0.00                | 0.00                   | 0.00                      | 0.00                      | 0.00        | 0.00                       | 0.00              | 0.00                     |               |                                         |
| SUB TOTAL                                         |                                              |                                    |                              |                                |                       |                   |   |                 |               |                    |                                                |             |                                            |                     |                        |                           |                           |             |                            |                   |                          |               | 0.00                                    |
| 1.5 OFICINA GENERAL DE PLANEAMIENTO Y PRESUPUESTO |                                              |                                    |                              |                                |                       |                   |   |                 |               |                    |                                                |             |                                            |                     |                        |                           |                           |             |                            |                   |                          |               |                                         |
| 22                                                | Jefe de Oficina General                      |                                    | EC                           |                                | 0                     | 0                 | 0 |                 |               | 0.00               |                                                | 0.00        | 0.00                                       | 0.00                | 0.00                   | 0.00                      | 0.00                      | 0.00        | 0.00                       | 0.00              | 0.00                     |               |                                         |
| 29                                                | Especialista Administrativo II               |                                    | SP-ES                        | P-2                            | 0                     | 0                 | 0 |                 |               | 0.00               |                                                | 0.00        | 0.00                                       | 0.00                | 0.00                   | 0.00                      | 0.00                      | 0.00        | 0.00                       | 0.00              | 0.00                     |               |                                         |
| SUB TOTAL                                         |                                              |                                    |                              |                                |                       |                   |   |                 |               |                    |                                                |             |                                            |                     |                        |                           |                           |             |                            |                   |                          |               | 0.00                                    |
| 1.6 OFICINA GENERAL DE ASESORIA JURÍDICA          |                                              |                                    |                              |                                |                       |                   |   |                 |               |                    |                                                |             |                                            |                     |                        |                           |                           |             |                            |                   |                          |               |                                         |
| 31                                                | Jefe de Oficina General                      |                                    | EC                           |                                | 0                     | 0                 | 0 |                 |               | 0.00               |                                                | 0.00        | 0.00                                       | 0.00                | 0.00                   | 0.00                      | 0.00                      | 0.00        | 0.00                       | 0.00              | 0.00                     |               |                                         |
| SUB TOTAL                                         |                                              |                                    |                              |                                |                       |                   |   |                 |               |                    |                                                |             |                                            |                     |                        |                           |                           |             |                            |                   |                          |               | 0.00                                    |
| 1.7 OFICINA GENERAL DE ADMINISTRACIÓN             |                                              |                                    |                              |                                |                       |                   |   |                 |               |                    |                                                |             |                                            |                     |                        |                           |                           |             |                            |                   |                          |               |                                         |
| 35                                                | Jefe de Oficina General                      |                                    | EC                           |                                | 0                     | 0                 | 0 |                 |               | 0.00               |                                                | 0.00        | 0.00                                       | 0.00                | 0.00                   | 0.00                      | 0.00                      | 0.00        | 0.00                       | 0.00              | 0.00                     |               |                                         |
| 36                                                | Secretaría                                   |                                    | SP-AP                        | T-2                            | 1                     | 0                 | 1 |                 |               | 1,750.00           |                                                | 0.00        | 1,750.00                                   | 157.50              | 1,750.00               | 157.50                    | 1,750.00                  | 2,041.68    | 28,806.68                  | 1,850.00          | 30,656.68                |               |                                         |



| N° de PLAZA A PAP                                   | DENOMINACIÓN DEL CARGO SEGÚN CAP VIGENTE | CLASIFICACIÓN (SEGÚN LEY N° 28173)                         | NIVEL REMUNERATIVO           |                                 | SITUACIÓN DE LA PLAZA |   | CONDICIÓN LABORAL |               | INGRESO MENSUAL    |                                                |                                            |                     |                     | TOTAL MENSUAL | TOTAL ANUAL | OTROS INGRESOS        |                         |                           |             |                            |                                         | SUB TOTAL GENERAL | APORTACIÓN DEL EMPLEADOR | TOTAL GENERAL |           |
|-----------------------------------------------------|------------------------------------------|------------------------------------------------------------|------------------------------|---------------------------------|-----------------------|---|-------------------|---------------|--------------------|------------------------------------------------|--------------------------------------------|---------------------|---------------------|---------------|-------------|-----------------------|-------------------------|---------------------------|-------------|----------------------------|-----------------------------------------|-------------------|--------------------------|---------------|-----------|
|                                                     |                                          |                                                            | DECRETO SUPLENTE N° 00037-EF | DECRETO SUPLENTE N° 190-2004-EF | O                     | V | PLAZO INDET.      | PLAZO DETERM. | MONTO ÚNICO O FIJO | INCREMENTO AFP EN EL 10.23% (MANDATO JUDICIAL) | INCREMENTO AFP EN EL 3% (MANDATO JUDICIAL) | ASIGNACIÓN FAMILIAR | GRATIFICACIÓN JULIO |               |             | BONIFICACIÓN 9% JULIO | GRATIFICACIÓN DICIEMBRE | BONIFICACIÓN 9% DICIEMBRE | ESCOLARIDAD | CTS SEMESTRAL (MAYO - NOV) | GRATIFIC. VACACIONAL (MANDATO JUDICIAL) |                   |                          |               |           |
| 3                                                   | 37                                       | Especialista Administrativo I                              | SP-ES                        |                                 | D-2                   | 0 | 1                 | 1             |                    | 2,950.00                                       |                                            |                     | 0.00                | 2,950.00      | 35,400.00   | 2,950.00              | 285.50                  | 2,950.00                  | 285.50      | 400.00                     | 3,441.68                                |                   | 45,672.68                | 3,186.00      | 48,858.68 |
| ÁREA DE GESTIÓN FINANCIERA                          |                                          |                                                            |                              |                                 |                       |   |                   |               |                    |                                                |                                            |                     |                     |               |             |                       |                         |                           |             |                            |                                         |                   |                          |               |           |
| 4                                                   | 38                                       | Coordinador de Gestión Financiera                          | SP-DS                        | SUB                             |                       | 0 | 1                 | 1             |                    | 5,000.00                                       |                                            |                     | 0.00                | 5,000.00      | 60,000.00   | 5,000.00              | 450.00                  | 5,000.00                  | 450.00      | 5,000.00                   | 5,833.34                                |                   | 81,733.34                | 5,400.00      | 87,133.34 |
| 5                                                   | 39                                       | Especialista Tesorería                                     | SP-ES                        | F - III                         |                       | 1 | 0                 | 1             |                    | 4,698.00                                       |                                            |                     | 85.00               | 4,783.00      | 57,396.00   | 4,783.00              | 430.47                  | 4,783.00                  | 430.47      | 4,698.00                   | 5,580.18                                |                   | 78,101.12                | 5,165.64      | 83,266.76 |
| 6                                                   | 41                                       | Especialista Contable I                                    | SP-ES                        |                                 | P-1                   | 1 | 0                 | 1             |                    | 2,350.00                                       |                                            |                     | 85.00               | 2,435.00      | 29,220.00   | 2,435.00              | 219.15                  | 2,435.00                  | 219.15      | 400.00                     | 2,840.84                                |                   | 37,769.14                | 2,629.80      | 40,398.94 |
| 7                                                   | 42                                       | Especialista Contable II                                   | SP-ES                        |                                 | P-2                   | 1 | 0                 | 1             |                    | 2,050.00                                       |                                            |                     | 85.00               | 2,135.00      | 25,620.00   | 2,135.00              | 192.15                  | 2,135.00                  | 192.15      | 400.00                     | 2,490.84                                |                   | 33,165.14                | 2,305.80      | 35,470.94 |
| 8                                                   | 45                                       | Especialista Administrativo III                            | SP-ES                        | F - I                           |                       | 1 | 0                 | 1             |                    | 3,132.00                                       |                                            |                     | 0.00                | 3,132.00      | 37,584.00   | 3,132.00              | 281.88                  | 3,132.00                  | 281.88      | 3,132.00                   | 3,654.00                                |                   | 51,197.76                | 3,382.56      | 54,580.32 |
| ÁREA DE RECURSOS HUMANOS                            |                                          |                                                            |                              |                                 |                       |   |                   |               |                    |                                                |                                            |                     |                     |               |             |                       |                         |                           |             |                            |                                         |                   |                          |               |           |
| 46                                                  |                                          | Coordinador de Recursos Humanos                            | SP-DS                        | SUB                             |                       | 0 | 0                 | 0             |                    | 0.00                                           |                                            |                     | 0.00                | 0.00          | 0.00        | 0.00                  | 0.00                    | 0.00                      | 0.00        | 0.00                       | 0.00                                    |                   | 0.00                     | 0.00          | 0.00      |
| 9                                                   | 48                                       | Especialista en Recursos Humanos                           | SP-ES                        |                                 | P-1                   | 1 | 0                 | 1             |                    | 2,350.00                                       |                                            |                     | 85.00               | 2,435.00      | 29,220.00   | 2,435.00              | 219.15                  | 2,435.00                  | 219.15      | 400.00                     | 2,840.84                                |                   | 37,769.14                | 2,629.80      | 40,398.94 |
| ÁREA DE LOGÍSTICA                                   |                                          |                                                            |                              |                                 |                       |   |                   |               |                    |                                                |                                            |                     |                     |               |             |                       |                         |                           |             |                            |                                         |                   |                          |               |           |
| 49                                                  |                                          | Coordinador de Logística                                   | SP-DS                        | SUB                             |                       | 0 | 0                 | 0             |                    | 0.00                                           |                                            |                     | 0.00                | 0.00          | 0.00        | 0.00                  | 0.00                    | 0.00                      | 0.00        | 0.00                       | 0.00                                    |                   | 0.00                     | 0.00          | 0.00      |
| 10                                                  | 51                                       | Especialista en Adquisiciones                              | SP-ES                        |                                 | P-2                   | 1 | 0                 | 1             |                    | 2,050.00                                       |                                            |                     | 85.00               | 2,135.00      | 25,620.00   | 2,135.00              | 192.15                  | 2,135.00                  | 192.15      | 400.00                     | 2,490.84                                | 2,135.00          | 35,300.14                | 2,497.95      | 37,798.09 |
| 11                                                  | 52                                       | Especialista en Control Patrimonial                        | SP-ES                        |                                 | P-2                   | 1 | 0                 | 1             |                    | 2,050.00                                       |                                            |                     | 85.00               | 2,135.00      | 25,620.00   | 2,135.00              | 192.15                  | 2,135.00                  | 192.15      | 400.00                     | 2,490.84                                |                   | 33,165.14                | 2,305.80      | 35,470.94 |
| 12                                                  | 53                                       | Especialista de Almacén                                    | SP-ES                        |                                 | P-2                   | 1 | 0                 | 1             |                    | 2,050.00                                       |                                            |                     | 85.00               | 2,135.00      | 25,620.00   | 2,135.00              | 192.15                  | 2,135.00                  | 192.15      | 400.00                     | 2,490.84                                |                   | 33,165.14                | 2,305.80      | 35,470.94 |
| 13                                                  | 55                                       | Chofer                                                     | SP-AP                        | T-1                             |                       | 1 | 0                 | 1             |                    | 1,566.00                                       |                                            |                     | 85.00               | 1,651.00      | 19,812.00   | 1,651.00              | 148.59                  | 1,651.00                  | 148.59      | 1,566.00                   | 1,926.18                                |                   | 26,903.36                | 1,783.08      | 28,686.44 |
| ÁREA DE TECNOLOGÍA DE LA INFORMACIÓN Y COMUNICACIÓN |                                          |                                                            |                              |                                 |                       |   |                   |               |                    |                                                |                                            |                     |                     |               |             |                       |                         |                           |             |                            |                                         |                   |                          |               |           |
| 56                                                  |                                          | Coordinador de Tecnología de la Información y Comunicación | SP-DS                        | SUB                             |                       | 0 | 0                 | 0             |                    | 0.00                                           |                                            |                     | 0.00                | 0.00          | 0.00        | 0.00                  | 0.00                    | 0.00                      | 0.00        | 0.00                       | 0.00                                    |                   | 0.00                     | 0.00          | 0.00      |
| 14                                                  | 58                                       | Especialista de Informática                                | SP-ES                        |                                 | P-1                   | 0 | 1                 | 1             |                    | 2,350.00                                       |                                            |                     | 85.00               | 2,435.00      | 29,220.00   | 2,435.00              | 219.15                  | 2,435.00                  | 219.15      | 400.00                     | 2,840.84                                |                   | 37,769.14                | 2,629.80      | 40,398.94 |
| SUB TOTAL                                           |                                          |                                                            |                              |                                 |                       |   |                   |               |                    |                                                |                                            |                     |                     |               |             |                       |                         |                           |             |                            |                                         |                   |                          |               |           |
| DIRECCIÓN GENERAL DE INVERSIÓN PESQUERA             |                                          |                                                            |                              |                                 |                       |   |                   |               |                    |                                                |                                            |                     |                     |               |             |                       |                         |                           |             |                            |                                         |                   |                          |               |           |
| ARTESANAL Y AGROCOLA                                |                                          |                                                            |                              |                                 |                       |   |                   |               |                    |                                                |                                            |                     |                     |               |             |                       |                         |                           |             |                            |                                         |                   |                          |               |           |
| 59                                                  |                                          | Director General                                           | EC                           | G                               |                       | 0 | 0                 | 0             |                    | 0.00                                           |                                            |                     | 0.00                | 0.00          | 0.00        | 0.00                  | 0.00                    | 0.00                      | 0.00        | 0.00                       | 0.00                                    |                   | 0.00                     | 0.00          | 0.00      |
| 15                                                  | 61                                       | Secretaria                                                 | SP-AP                        | T-2                             |                       | 1 | 0                 | 1             |                    | 1,750.00                                       |                                            |                     | 0.00                | 1,750.00      | 21,000.00   | 1,750.00              | 157.50                  | 1,750.00                  | 157.50      | 1,750.00                   | 2,041.68                                |                   | 28,806.68                | 1,890.00      | 30,496.68 |
| ÁREA DE ESTUDIOS Y PROYECTOS                        |                                          |                                                            |                              |                                 |                       |   |                   |               |                    |                                                |                                            |                     |                     |               |             |                       |                         |                           |             |                            |                                         |                   |                          |               |           |
| 62                                                  |                                          | Coordinador de Estudios y Proyectos                        | SP-DS                        | SUB                             |                       | 0 | 0                 | 0             |                    | 0.00                                           |                                            |                     | 0.00                | 0.00          | 0.00        | 0.00                  | 0.00                    | 0.00                      | 0.00        | 0.00                       | 0.00                                    |                   | 0.00                     | 0.00          | 0.00      |
| 16                                                  | 65                                       | Ingeniero Pesquero                                         | SP-ES                        | F - III                         |                       | 1 | 0                 | 1             |                    | 4,700.00                                       |                                            |                     | 0.00                | 4,700.00      | 56,400.00   | 4,700.00              | 423.00                  | 4,700.00                  | 423.00      | 4,700.00                   | 5,483.34                                |                   | 76,929.34                | 5,076.00      | 81,905.34 |
|                                                     | 66                                       | Ingeniero Pesquero                                         | SP-ES                        | F - III                         |                       | 0 | 0                 | 0             |                    | 0.00                                           |                                            |                     | 0.00                | 0.00          | 0.00        | 0.00                  | 0.00                    | 0.00                      | 0.00        | 0.00                       | 0.00                                    |                   | 0.00                     | 0.00          | 0.00      |



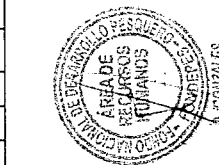
ALCANTARA

N. SUPANTA

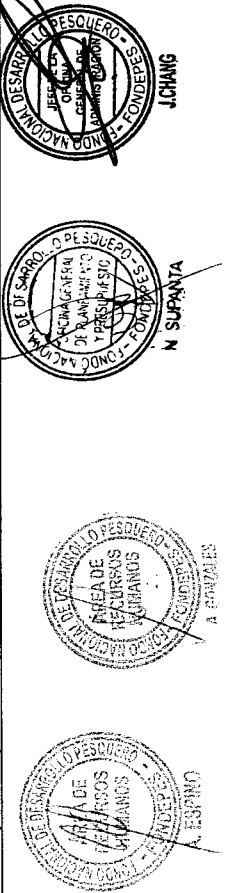
A. GONZALES

A. ENZO

| N° de PLAZA A P.A.P.                                                                              | DENOMINACIÓN DEL CARGO SEGUN CAP VIGENTE              | CLASIFICACIÓN (SEGUN LEY N° 28173) | NIVEL REMUNERATIVO           |                                | SITUACIÓN DE LA PLAZA | CONDICIÓN LABORAL | INGRESO MENSUAL |   |              |               | TOTAL ANUAL | OTROS INGRESOS     |                                                |                                            |                     |                        |                          | SUB TOTAL GENERAL | APORTACIÓN DEL EMPLEADOR | TOTAL GENERAL |                               |                              |             |
|---------------------------------------------------------------------------------------------------|-------------------------------------------------------|------------------------------------|------------------------------|--------------------------------|-----------------------|-------------------|-----------------|---|--------------|---------------|-------------|--------------------|------------------------------------------------|--------------------------------------------|---------------------|------------------------|--------------------------|-------------------|--------------------------|---------------|-------------------------------|------------------------------|-------------|
|                                                                                                   |                                                       |                                    | DECRETO SUPREMO N° 008-97-EF | DECRETO SUPREMO N° 190-2004-EF |                       |                   | O               | V | PLAZO INDET. | PLAZO DETERM. |             | MONTO UNICO O FIJO | INCREMENTO AFP EN EL 10.23% (MANDATO JUDICIAL) | INCREMENTO AFP EN EL 3% (MANDATO JUDICIAL) | ASIGNACIÓN FAMILIAR | GRATIFICACIÓN ON JULIO | BONIFICACIÓN ON 9% JULIO |                   |                          |               | GRATIFICACIÓN ON 9% DICIEMBRE | BONIFICACIÓN ON 9% DICIEMBRE | ESCOLARIDAD |
| AREA DE OBRAS, EQUIPAMIENTO Y MANTENIMIENTO                                                       |                                                       |                                    |                              |                                |                       |                   |                 |   |              |               |             |                    |                                                |                                            |                     |                        |                          |                   |                          |               |                               |                              |             |
| 71                                                                                                | Coordinador de Obras, Equipamiento y Mantenimiento    | SP-DS                              | SUB                          |                                | 0                     | 0                 | 0               |   |              | 0.00          | 0.00        | 0.00               | 0.00                                           | 0.00                                       | 0.00                | 0.00                   | 0.00                     | 0.00              | 0.00                     | 0.00          | 0.00                          | 0.00                         |             |
| SUB TOTAL                                                                                         |                                                       |                                    |                              |                                |                       |                   |                 |   |              |               |             |                    | 77,400.00                                      | 6,450.00                                   | 580.50              | 6,450.00               | 580.50                   | 6,450.00          | 7,523.02                 | 0.00          | 105,438.02                    | 6,988.00                     | 112,426.02  |
| DIRECCIÓN GENERAL PROYECTOS Y GESTIÓN FINANCIERA PARA EL DESARROLLO PESQUERO ARTESANAL Y ACUÍCOLA |                                                       |                                    |                              |                                |                       |                   |                 |   |              |               |             |                    |                                                |                                            |                     |                        |                          |                   |                          |               |                               |                              |             |
| 78                                                                                                | Director General                                      | EC                                 | G                            |                                | 0                     | 0                 | 0               |   |              | 0.00          | 0.00        | 0.00               | 0.00                                           | 0.00                                       | 0.00                | 0.00                   | 0.00                     | 0.00              | 0.00                     | 0.00          | 0.00                          |                              |             |
| AREA DE GESTIÓN DE PRODUCTOS FINANCIEROS                                                          |                                                       |                                    |                              |                                |                       |                   |                 |   |              |               |             |                    |                                                |                                            |                     |                        |                          |                   |                          |               |                               |                              |             |
| 80                                                                                                | Coordinador de Gestión de Productos Financieros       | SP-DS                              | SUB                          |                                | 0                     | 0                 | 0               |   |              | 0.00          | 0.00        | 0.00               | 0.00                                           | 0.00                                       | 0.00                | 0.00                   | 0.00                     | 0.00              | 0.00                     | 0.00          | 0.00                          |                              |             |
| 84                                                                                                | Especialista en Gestión Financiera II                 | SP-ES                              | F - II                       |                                | 1                     | 0                 | 1               |   |              | 3,200.00      | 86.00       | 3,285.00           | 39,420.00                                      | 3,285.00                                   | 3,285.00            | 295.65                 | 295.65                   | 3,200.00          | 3,832.50                 | 53,613.80     | 3,547.80                      | 57,161.60                    |             |
| 86                                                                                                | Especialista en Valorizaciones                        | SP-ES                              | F - II                       |                                | 1                     | 0                 | 1               |   |              | 3,400.00      | 0.00        | 3,400.00           | 40,800.00                                      | 3,400.00                                   | 3,400.00            | 306.00                 | 306.00                   | 3,400.00          | 3,966.68                 | 55,576.68     | 3,672.00                      | 59,250.68                    |             |
| 90                                                                                                | Técnico en Gestión Financiera                         | SP-AP                              | T-2                          |                                | 1                     | 0                 | 1               |   |              | 1,750.00      | 86.00       | 1,835.00           | 22,020.00                                      | 1,835.00                                   | 1,835.00            | 165.15                 | 165.15                   | 1,750.00          | 2,140.84                 | 29,911.14     | 1,981.80                      | 31,892.94                    |             |
| 102                                                                                               | Especialista en Promoción                             | SP-ES                              | F-1                          |                                | 1                     | 0                 | 1               |   |              | 2,400.00      | 85.00       | 2,485.00           | 29,320.00                                      | 2,485.00                                   | 2,485.00            | 223.65                 | 223.65                   | 2,400.00          | 2,995.18                 | 40,536.48     | 2,883.80                      | 43,420.28                    |             |
| AREA DE GESTIÓN DE CARTERAS                                                                       |                                                       |                                    |                              |                                |                       |                   |                 |   |              |               |             |                    |                                                |                                            |                     |                        |                          |                   |                          |               |                               |                              |             |
| 91                                                                                                | Coordinador de Gestión de Cartera                     | SP-DS                              | SUB                          |                                | 0                     | 1                 | 1               |   |              | 4,700.00      | 0.00        | 4,700.00           | 58,400.00                                      | 4,700.00                                   | 4,700.00            | 423.00                 | 423.00                   | 4,700.00          | 5,483.34                 | 76,829.34     | 5,076.00                      | 81,905.34                    |             |
| 94                                                                                                | Especialista en Gestión de Cartera III                | SP-ES                              | F - I                        |                                | 1                     | 0                 | 1               |   |              | 2,650.00      | 0.00        | 2,650.00           | 31,800.00                                      | 2,650.00                                   | 2,650.00            | 238.50                 | 238.50                   | 2,650.00          | 3,091.68                 | 43,316.68     | 2,862.00                      | 46,180.68                    |             |
| 96                                                                                                | Gestores de Cartera                                   | SP-AP                              | T-2                          |                                | 1                     | 0                 | 1               |   |              | 1,750.00      | 0.00        | 1,750.00           | 21,000.00                                      | 1,750.00                                   | 1,750.00            | 157.50                 | 157.50                   | 1,750.00          | 2,041.68                 | 28,606.68     | 1,880.00                      | 30,486.68                    |             |
| 97                                                                                                | Gestores de Cartera                                   | SP-AP                              | T-2                          |                                | 1                     | 0                 | 1               |   |              | 1,750.00      | 86.00       | 1,835.00           | 22,020.00                                      | 1,835.00                                   | 1,835.00            | 165.15                 | 165.15                   | 1,750.00          | 2,140.84                 | 29,911.14     | 1,981.80                      | 31,892.94                    |             |
| AREA DE GESTIÓN DE NEGOCIOS                                                                       |                                                       |                                    |                              |                                |                       |                   |                 |   |              |               |             |                    |                                                |                                            |                     |                        |                          |                   |                          |               |                               |                              |             |
| 99                                                                                                | Coordinador de Gestión de Negocios                    | SP-DS                              | SUB                          |                                | 0                     | 0                 | 0               |   |              | 0.00          | 0.00        | 0.00               | 0.00                                           | 0.00                                       | 0.00                | 0.00                   | 0.00                     | 0.00              | 0.00                     | 0.00          | 0.00                          | 0.00                         |             |
| 100                                                                                               | Especialista en Gestión Negocios                      | SP-ES                              | F - I                        |                                | 1                     | 0                 | 1               |   |              | 2,400.00      | 85.00       | 2,485.00           | 29,820.00                                      | 2,485.00                                   | 2,485.00            | 223.65                 | 223.65                   | 2,400.00          | 2,869.18                 | 40,536.48     | 2,663.80                      | 43,200.28                    |             |
| SUB TOTAL                                                                                         |                                                       |                                    |                              |                                |                       |                   |                 |   |              |               |             |                    | 293,100.00                                     | 24,425.00                                  | 24,425.00           | 2,198.25               | 2,198.25                 | 24,000.00         | 28,495.92                | 0.00          | 398,842.42                    | 28,379.00                    | 425,221.42  |
| DIRECCIÓN GENERAL DE CAPACITACIÓN Y DESARROLLO TÉCNICO EN PESCA ARTESANAL                         |                                                       |                                    |                              |                                |                       |                   |                 |   |              |               |             |                    |                                                |                                            |                     |                        |                          |                   |                          |               |                               |                              |             |
| 104                                                                                               | Director General                                      | EC                                 | G                            |                                | 0                     | 0                 | 0               |   |              | 0.00          | 0.00        | 0.00               | 0.00                                           | 0.00                                       | 0.00                | 0.00                   | 0.00                     | 0.00              | 0.00                     | 0.00          | 0.00                          | 0.00                         |             |
| AREA DE CAPACITACIÓN Y PRESTACIÓN DE SERVICIOS - PESCA ARTESANAL                                  |                                                       |                                    |                              |                                |                       |                   |                 |   |              |               |             |                    |                                                |                                            |                     |                        |                          |                   |                          |               |                               |                              |             |
| 106                                                                                               | Coordinador de Capacitación y Prestación de Servicios | SP-DS                              | SUB                          |                                | 0                     | 0                 | 0               |   |              | 0.00          | 0.00        | 0.00               | 0.00                                           | 0.00                                       | 0.00                | 0.00                   | 0.00                     | 0.00              | 0.00                     | 0.00          | 0.00                          | 0.00                         |             |
| ZONALES FONDEPES - CAPACITACIÓN Y DESARROLLO TÉCNICO EN PESCA ARTESANAL                           |                                                       |                                    |                              |                                |                       |                   |                 |   |              |               |             |                    |                                                |                                            |                     |                        |                          |                   |                          |               |                               |                              |             |
| 111                                                                                               | Coordinador en Capacitación y Prestación de Servicios | SP-DS                              | D-1                          |                                | 0                     | 1                 | 1               |   |              | 3,950.00      | 85.00       | 4,035.00           | 48,420.00                                      | 4,035.00                                   | 4,035.00            | 363.15                 | 363.15                   | 400.00            | 4,707.50                 | 62,323.80     | 4,357.80                      | 66,681.60                    |             |
| 112                                                                                               | Secretaria                                            | SP-AP                              | T-1                          |                                | 1                     | 0                 | 1               |   |              | 1,750.00      | 85.00       | 1,835.00           | 22,020.00                                      | 1,835.00                                   | 1,835.00            | 165.15                 | 165.15                   | 400.00            | 2,140.84                 | 28,561.14     | 1,981.80                      | 30,542.94                    |             |



| N° DE PLAZA A P.A.P | DENOMINACIÓN DEL CARGO SEGÚN CAP VIGENTE | CLASIFICACIÓN (SEGÚN LEY N° 28173)        | NIVEL REMUNERATIVO           |                                | SITUACIÓN DE LA PLAZA |   | CONDICIÓN LABORAL |               | INGRESO MENSUAL    |                                                |                                            |                     |                       | TOTAL MENSUAL | TOTAL ANUAL | OTROS INGRESOS            |                         |                        |             |                            |                                         | SUB TOTAL GENERAL | APORTACIÓN DEL EMPLEADOR | TOTAL GENERAL |           |          |           |
|---------------------|------------------------------------------|-------------------------------------------|------------------------------|--------------------------------|-----------------------|---|-------------------|---------------|--------------------|------------------------------------------------|--------------------------------------------|---------------------|-----------------------|---------------|-------------|---------------------------|-------------------------|------------------------|-------------|----------------------------|-----------------------------------------|-------------------|--------------------------|---------------|-----------|----------|-----------|
|                     |                                          |                                           | DECRETO SUPREMO N° 006-97/EF | DECRETO SUPREMO N° 190-2004-EF | O                     | V | PLAZO INDET.      | PLAZO DETERM. | MONTO ÚNICO O FIJO | INCREMENTO AFP EN EL 10.23% (MANDATO JUDICIAL) | INCREMENTO AFP EN EL 3% (MANDATO JUDICIAL) | ASIGNACIÓN FAMILIAR | BONIFICACIÓN 9% JULIO |               |             | BONIFICACIÓN 9% DICIEMBRE | GRATIFICACIÓN DICIEMBRE | BONIFICACIÓN DICIEMBRE | ESCOLARIDAD | CTS SEMESTRAL (MAYO - NOV) | GRATIFIC. VACACIONAL (MANDATO JUDICIAL) |                   |                          |               |           |          |           |
| 28                  | 113                                      | Secretaría                                | SP-AP                        | T-1                            | 1                     | 0 | 1                 |               | 1,750.00           | 34.70                                          | 10.17                                      | 85.00               | 1,879.87              | 22,558.44     | 1,879.87    | 189.19                    | 1,879.87                | 1,835.00               | 1,835.00    | 1,835.00                   | 1,835.00                                | 1,879.87          | 2,193.18                 | 1,879.87      | 32,924.48 | 2,199.45 | 34,723.93 |
| 29                  | 115                                      | Secretaría                                | SP-AP                        | T-1                            | 1                     | 0 | 1                 |               | 1,750.00           |                                                |                                            | 85.00               | 1,835.00              | 22,020.00     | 1,835.00    | 185.15                    | 1,835.00                | 1,835.00               | 1,835.00    | 1,835.00                   | 1,835.00                                |                   | 2,140.84                 |               | 28,561.14 | 1,981.80 | 30,542.94 |
| 30                  | 116                                      | Secretaría                                | SP-AP                        | T-1                            | 1                     | 0 | 1                 |               | 1,750.00           |                                                |                                            | 85.00               | 1,835.00              | 22,020.00     | 1,835.00    | 185.15                    | 1,835.00                | 1,835.00               | 1,835.00    | 1,835.00                   | 1,835.00                                |                   | 2,140.84                 |               | 28,561.14 | 1,981.80 | 30,542.94 |
| 31                  | 117                                      | Técnico en Impresiones                    | SP-AP                        | T-1                            | 1                     | 0 | 1                 |               | 1,750.00           |                                                |                                            | 85.00               | 1,835.00              | 22,020.00     | 1,835.00    | 185.15                    | 1,835.00                | 1,835.00               | 1,835.00    | 1,835.00                   | 1,835.00                                |                   | 2,140.84                 |               | 28,561.14 | 1,981.80 | 30,542.94 |
| 32                  | 118                                      | Técnico Informático                       | SP-AP                        | T-1                            | 1                     | 0 | 1                 |               | 1,750.00           |                                                |                                            | 85.00               | 1,835.00              | 22,020.00     | 1,835.00    | 185.15                    | 1,835.00                | 1,835.00               | 1,835.00    | 1,835.00                   | 1,835.00                                |                   | 2,140.84                 |               | 28,561.14 | 1,981.80 | 30,542.94 |
| 33                  | 119                                      | Chofer                                    | SP-AP                        | T-2                            | 1                     | 0 | 1                 |               | 1,600.00           |                                                |                                            | 85.00               | 1,685.00              | 20,220.00     | 1,685.00    | 151.65                    | 1,685.00                | 1,685.00               | 1,685.00    | 1,685.00                   | 1,685.00                                |                   | 1,985.84                 |               | 26,259.14 | 1,819.80 | 28,078.94 |
| 34                  | 120                                      | Chofer                                    | SP-AP                        | T-2                            | 1                     | 0 | 1                 |               | 1,600.00           |                                                |                                            | 85.00               | 1,685.00              | 19,200.00     | 1,685.00    | 144.00                    | 1,685.00                | 1,685.00               | 1,685.00    | 1,685.00                   | 1,685.00                                |                   | 1,986.68                 |               | 24,954.68 | 1,729.00 | 26,682.68 |
| 35                  | 121                                      | Chofer                                    | SP-AP                        | T-2                            | 1                     | 0 | 1                 |               | 1,600.00           |                                                |                                            | 85.00               | 1,685.00              | 20,220.00     | 1,685.00    | 151.65                    | 1,685.00                | 1,685.00               | 1,685.00    | 1,685.00                   | 1,685.00                                |                   | 1,986.84                 |               | 26,259.14 | 1,819.80 | 28,078.94 |
| 36                  | 122                                      | Técnico Administrativo                    | SP-AP                        | T-1                            | 1                     | 0 | 1                 |               | 1,750.00           |                                                |                                            | 85.00               | 1,835.00              | 22,020.00     | 1,835.00    | 185.15                    | 1,835.00                | 1,835.00               | 1,835.00    | 1,835.00                   | 1,835.00                                |                   | 2,140.84                 |               | 28,561.14 | 1,981.80 | 30,542.94 |
| 37                  | 123                                      | Especialista en Capacitación              | SP-ES                        | D-2                            | 1                     | 0 | 1                 |               | 2,950.00           |                                                |                                            | 85.00               | 3,035.00              | 36,420.00     | 3,035.00    | 273.15                    | 3,035.00                | 2,435.00               | 2,435.00    | 2,435.00                   | 2,435.00                                |                   | 3,540.84                 |               | 46,977.14 | 3,277.80 | 50,354.94 |
| 38                  | 124                                      | Especialista Secretario Académico         | SP-ES                        | P-1                            | 1                     | 0 | 1                 |               | 2,350.00           |                                                |                                            | 85.00               | 2,435.00              | 29,220.00     | 2,435.00    | 219.15                    | 2,435.00                | 2,435.00               | 2,435.00    | 2,435.00                   | 2,435.00                                |                   | 2,840.84                 |               | 37,769.14 | 2,629.80 | 40,398.94 |
| 39                  | 125                                      | Especialista en Capacitación Psiquiátrica | SP-ES                        | P-1                            | 1                     | 0 | 1                 |               | 2,350.00           |                                                |                                            | 85.00               | 2,435.00              | 29,220.00     | 2,435.00    | 219.15                    | 2,435.00                | 2,435.00               | 2,435.00    | 2,435.00                   | 2,435.00                                |                   | 2,840.84                 |               | 37,769.14 | 2,629.80 | 40,398.94 |
| 40                  | 127                                      | Especialista en Promoción y Desarrollo I  | SP-ES                        | P-1                            | 0                     | 1 | 1                 |               | 2,350.00           |                                                |                                            | 0.00                | 2,350.00              | 28,200.00     | 2,350.00    | 211.50                    | 2,350.00                |                        |             |                            |                                         |                   | 2,741.68                 |               | 36,464.68 | 2,531.00 | 39,002.68 |
| 41                  | 129                                      | Especialista en Promoción y Desarrollo II | SP-ES                        | P-2                            | 1                     | 0 | 1                 |               | 2,050.00           |                                                |                                            | 85.00               | 2,135.00              | 25,620.00     | 2,135.00    | 192.15                    | 2,135.00                |                        |             |                            |                                         |                   | 2,490.84                 |               | 33,165.14 | 2,305.80 | 35,470.94 |
| 42                  | 130                                      | Instructor I                              | SP-ES                        | P-2                            | 1                     | 0 | 1                 |               | 2,050.00           |                                                |                                            | 0.00                | 2,050.00              | 24,600.00     | 2,050.00    | 184.50                    | 2,050.00                |                        |             |                            |                                         |                   | 2,391.68                 |               | 31,860.68 | 2,214.00 | 34,074.68 |
| 43                  | 131                                      | Instructor I                              | SP-ES                        | P-2                            | 1                     | 0 | 1                 |               | 2,050.00           |                                                |                                            | 85.00               | 2,135.00              | 25,620.00     | 2,135.00    | 192.15                    | 2,135.00                |                        |             |                            |                                         |                   | 2,490.84                 |               | 33,165.14 | 2,305.80 | 35,470.94 |
| 44                  | 132                                      | Instructor I                              | SP-ES                        | P-2                            | 1                     | 0 | 1                 |               | 2,050.00           |                                                |                                            | 85.00               | 2,135.00              | 25,620.00     | 2,135.00    | 192.15                    | 2,135.00                |                        |             |                            |                                         |                   | 2,490.84                 |               | 33,165.14 | 2,305.80 | 35,470.94 |
| 45                  | 133                                      | Instructor I                              | SP-ES                        | P-2                            | 1                     | 0 | 1                 |               | 2,050.00           |                                                |                                            | 85.00               | 2,135.00              | 25,620.00     | 2,135.00    | 192.15                    | 2,135.00                |                        |             |                            |                                         |                   | 2,490.84                 |               | 33,165.14 | 2,305.80 | 35,470.94 |
| 46                  | 134                                      | Instructor I                              | SP-ES                        | P-2                            | 1                     | 0 | 1                 |               | 2,050.00           |                                                |                                            | 85.00               | 2,135.00              | 25,620.00     | 2,135.00    | 192.15                    | 2,135.00                |                        |             |                            |                                         |                   | 2,490.84                 |               | 33,165.14 | 2,305.80 | 35,470.94 |
| 47                  | 135                                      | Instructor I                              | SP-ES                        | P-2                            | 1                     | 0 | 1                 |               | 2,050.00           |                                                |                                            | 85.00               | 2,135.00              | 25,620.00     | 2,135.00    | 192.15                    | 2,135.00                |                        |             |                            |                                         |                   | 2,490.84                 |               | 33,165.14 | 2,305.80 | 35,470.94 |
| 48                  | 136                                      | Instructor I                              | SP-ES                        | P-2                            | 1                     | 0 | 1                 |               | 2,050.00           |                                                |                                            | 85.00               | 2,135.00              | 25,620.00     | 2,135.00    | 192.15                    | 2,135.00                |                        |             |                            |                                         |                   | 2,490.84                 |               | 33,165.14 | 2,305.80 | 35,470.94 |
| 49                  | 140                                      | Instructor II                             | SP-ES                        | P-2                            | 1                     | 0 | 1                 |               | 2,050.00           | 52.64                                          | 15.44                                      | 0.00                | 2,118.08              | 25,416.96     | 2,118.08    | 190.63                    | 2,118.08                |                        |             |                            |                                         |                   | 2,471.10                 | 2,118.08      | 36,741.64 | 2,474.15 | 39,215.79 |
| 50                  | 141                                      | Instructor III                            | SP-AP                        | T-1                            | 1                     | 0 | 1                 |               | 1,750.00           |                                                |                                            | 85.00               | 1,835.00              | 22,020.00     | 1,835.00    | 165.15                    | 1,835.00                |                        |             |                            |                                         |                   | 2,140.84                 |               | 28,561.14 | 1,981.80 | 30,542.94 |
| 51                  | 142                                      | Instructor III                            | SP-AP                        | T-1                            | 1                     | 0 | 1                 |               | 1,750.00           |                                                |                                            | 0.00                | 1,750.00              | 21,000.00     | 1,750.00    | 157.50                    | 1,750.00                |                        |             |                            |                                         |                   | 2,041.68                 |               | 23,006.68 | 2,047.50 | 25,054.18 |
| 52                  | 144                                      | Especialista de Prestación de Servicios   | SP-ES                        | D-2                            | 0                     | 1 | 1                 |               | 2,950.00           |                                                |                                            | 85.00               | 3,035.00              | 36,420.00     | 3,035.00    | 273.15                    | 3,035.00                |                        |             |                            |                                         |                   | 3,540.84                 |               | 46,977.14 | 3,277.80 | 50,254.94 |



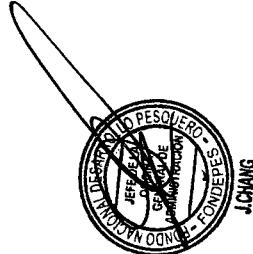
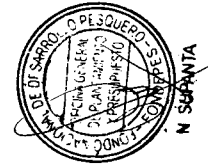
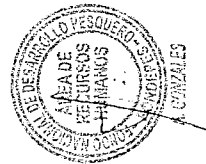
| Nº DE PLAZA A PAP                              | DENOMINACIÓN DEL CARGO SEGUN CAP VIGENTE           | CLASIFICACIÓN (SEGUN LEY Nº 28179) | NIVEL REMUNERATIVO           |                                | SITUACIÓN DE LA PLAZA |   | CONDICIÓN LABORAL |               | INGRESO MENSUAL    |                                                |                                            |                     | TOTAL ANUAL | OTROS INGRESOS            |                               |                              |             |                            |                                         | SUB TOTAL GENERAL | APORTACIÓN DEL EMPLEADOR | TOTAL GENERAL |
|------------------------------------------------|----------------------------------------------------|------------------------------------|------------------------------|--------------------------------|-----------------------|---|-------------------|---------------|--------------------|------------------------------------------------|--------------------------------------------|---------------------|-------------|---------------------------|-------------------------------|------------------------------|-------------|----------------------------|-----------------------------------------|-------------------|--------------------------|---------------|
|                                                |                                                    |                                    | DECRETO SUPREMO Nº 008-97-EF | DECRETO SUPREMO Nº 190-2004-EF | O                     | V | PLAZO INDET.      | PLAZO DETERM. | MONTO UNICO O FIJO | INCREMENTO AFF EN EL 10.23% (MANDATO JUDICIAL) | INCREMENTO AFF EN EL 3% (MANDATO JUDICIAL) | ASIGNACIÓN FAMILIAR |             | GRATIFICACIÓN ON 9% JULIO | GRATIFICACIÓN ON 9% DICIEMBRE | BONIFICACIÓN ON 9% DICIEMBRE | ESCOLARIDAD | CTS SEMESTRAL (MAYO - NOV) | GRATIFIC. VACACIONAL (MANDATO JUDICIAL) |                   |                          |               |
| 53                                             | 146 Especialista en Mantenimiento                  | SP-ES                              |                              | P-1                            | 1                     | 0 | 1                 |               | 2,350.00           |                                                |                                            | 85.00               | 28,220.00   | 2,435.00                  | 2,435.00                      | 219.15                       | 400.00      | 2,840.84                   | 2,435.00                                | 43,053.98         | 2,848.95                 | 46,902.93     |
| 54                                             | 147 Especialista en Flota, Bahía y Procesamiento   | SP-ES                              |                              | P-1                            | 1                     | 0 | 1                 |               | 2,350.00           |                                                |                                            | 85.00               | 28,220.00   | 2,435.00                  | 2,435.00                      | 219.15                       | 400.00      | 2,840.84                   |                                         | 40,398.84         | 2,829.80                 | 43,228.64     |
| 55                                             | 148 Especialista en Procesamiento y Control        | SP-ES                              |                              | P-2                            | 1                     | 0 | 1                 |               | 2,050.00           |                                                |                                            | 85.00               | 25,620.00   | 2,135.00                  | 2,135.00                      | 192.15                       | 400.00      | 2,490.84                   |                                         | 35,470.84         | 2,305.80                 | 37,776.64     |
| 56                                             | 150 Técnico en Mantenimiento                       | SP-AP                              |                              | T-1                            | 1                     | 0 | 1                 |               | 1,750.00           |                                                |                                            | 85.00               | 22,020.00   | 1,835.00                  | 1,835.00                      | 165.15                       | 400.00      | 2,140.84                   |                                         | 30,542.84         | 1,981.80                 | 32,524.64     |
| 57                                             | 151 Técnico en Mantenimiento                       | SP-AP                              |                              | T-1                            | 1                     | 0 | 1                 |               | 1,750.00           |                                                |                                            | 85.00               | 22,020.00   | 1,835.00                  | 1,835.00                      | 165.15                       | 400.00      | 2,140.84                   |                                         | 30,542.84         | 1,981.80                 | 32,524.64     |
| 58                                             | 152 Técnico en Mecánica                            | SP-AP                              |                              | T-1                            | 1                     | 0 | 1                 |               | 1,750.00           |                                                |                                            | 85.00               | 22,020.00   | 1,835.00                  | 1,835.00                      | 165.15                       | 400.00      | 2,140.84                   |                                         | 30,542.84         | 1,981.80                 | 32,524.64     |
| 59                                             | 153 Técnico en Mecánica                            | SP-AP                              |                              | T-1                            | 1                     | 0 | 1                 |               | 1,750.00           |                                                |                                            | 85.00               | 22,020.00   | 1,835.00                  | 1,835.00                      | 165.15                       | 400.00      | 2,140.84                   |                                         | 30,542.84         | 1,981.80                 | 32,524.64     |
| 60                                             | 154 Técnico Electricista                           | SP-AP                              |                              | T-1                            | 1                     | 0 | 1                 |               | 1,750.00           |                                                |                                            | 85.00               | 22,020.00   | 1,835.00                  | 1,835.00                      | 165.15                       | 400.00      | 2,140.84                   |                                         | 30,542.84         | 1,981.80                 | 32,524.64     |
| 61                                             | 155 Técnico Electricista                           | SP-AP                              |                              | T-1                            | 1                     | 0 | 1                 |               | 1,750.00           |                                                |                                            | 85.00               | 22,020.00   | 1,835.00                  | 1,835.00                      | 165.15                       | 400.00      | 2,140.84                   |                                         | 30,542.84         | 1,981.80                 | 32,524.64     |
| 62                                             | 157 Técnico en Flota y Bahía                       | SP-AP                              |                              | T-1                            | 1                     | 0 | 1                 |               | 1,750.00           |                                                |                                            | 85.00               | 22,020.00   | 1,835.00                  | 1,835.00                      | 165.15                       | 400.00      | 2,140.84                   |                                         | 30,542.84         | 1,981.80                 | 32,524.64     |
| 63                                             | 158 Técnico en Refrigeración                       | SP-AP                              |                              | T-1                            | 1                     | 0 | 1                 |               | 1,750.00           |                                                |                                            | 85.00               | 22,020.00   | 1,835.00                  | 1,835.00                      | 165.15                       | 400.00      | 2,140.84                   |                                         | 30,542.84         | 1,981.80                 | 32,524.64     |
| 64                                             | 159 Técnico en Refrigeración                       | SP-AP                              |                              | T-1                            | 1                     | 0 | 1                 |               | 1,750.00           |                                                |                                            | 85.00               | 22,020.00   | 1,835.00                  | 1,835.00                      | 165.15                       | 400.00      | 2,140.84                   |                                         | 30,542.84         | 1,981.80                 | 32,524.64     |
| SUB TOTAL                                      |                                                    |                                    |                              |                                |                       |   |                   |               |                    |                                                |                                            |                     | 81,232.95   | 81,232.95                 | 81,232.95                     | 7,310.97                     | 14,712.95   | 94,772.06                  | 8,182.95                                | 1,273,551.20      | 98,468.05                | 1,372,019.25  |
| DIRECCIÓN GENERAL DE CAPACITACIÓN Y DESARROLLO |                                                    |                                    |                              |                                |                       |   |                   |               |                    |                                                |                                            |                     |             |                           |                               |                              |             |                            |                                         |                   |                          |               |
| 111                                            | Técnico en Acuicultura                             |                                    |                              |                                |                       |   |                   |               | 0.00               |                                                |                                            | 0.00                | 0.00        | 0.00                      | 0.00                          | 0.00                         | 0.00        | 0.00                       |                                         | 0.00              | 0.00                     | 0.00          |
| 160                                            | Director General                                   |                                    |                              |                                |                       |   |                   |               | 0.00               |                                                |                                            | 0.00                | 0.00        | 0.00                      | 0.00                          | 0.00                         | 0.00        | 0.00                       |                                         | 0.00              | 0.00                     | 0.00          |
| ÁREA DE GENERACIÓN Y ADAPTACIÓN TECNOLÓGICA    |                                                    |                                    |                              |                                |                       |   |                   |               |                    |                                                |                                            |                     |             |                           |                               |                              |             |                            |                                         |                   |                          |               |
| 163                                            | Coordinador de Generación y Adaptación Tecnológica |                                    |                              |                                |                       |   |                   |               | 0.00               |                                                |                                            | 0.00                | 0.00        | 0.00                      | 0.00                          | 0.00                         | 0.00        | 0.00                       |                                         | 0.00              | 0.00                     | 0.00          |
| ÁREA DE TRANSFERENCIA TECNOLÓGICA              |                                                    |                                    |                              |                                |                       |   |                   |               |                    |                                                |                                            |                     |             |                           |                               |                              |             |                            |                                         |                   |                          |               |
| 177                                            | Coordinador de Transferencia Tecnológica           |                                    |                              |                                |                       |   |                   |               | 0.00               |                                                |                                            | 0.00                | 0.00        | 0.00                      | 0.00                          | 0.00                         | 0.00        | 0.00                       |                                         | 0.00              | 0.00                     | 0.00          |
| SUB TOTAL                                      |                                                    |                                    |                              |                                |                       |   |                   |               |                    |                                                |                                            |                     | 0.00        | 0.00                      | 0.00                          | 0.00                         | 0.00        | 0.00                       | 0.00                                    | 0.00              | 0.00                     | 0.00          |

Nota: Presidente de Directorio - PD, equivalente Jefe (RM 345-2012-PRODUCE, aprueba el ROF)

Gerente General - G.G, equivalente Secretario General (RM 346-2012-PRODUCE, aprueba el ROF)

Para el caso del personal de la Zona Paila - nivel remunerativo D1 y D2 - se debe tener en consideración la R.M. Nº 659-2008-PRODUCE (09/08/2008) Artículo 2º. Disponer que los cargos de confianza y funcionales del extinguido Centro de Entrenamiento Pesquero CEP Paila cesen a partir de la publicación de la presente Resolución, quienes deberán efectuar la correspondiente entrega de cargos conforme a la normalidad vigente.

|               |   |    |   |            |          |            |              |            |           |            |           |           |            |           |              |            |              |
|---------------|---|----|---|------------|----------|------------|--------------|------------|-----------|------------|-----------|-----------|------------|-----------|--------------|------------|--------------|
| 57            | 7 | 64 | 0 | 145,546.00 | 3,910.00 | 149,568.95 | 1,795,027.40 | 149,568.95 | 13,470.21 | 149,568.95 | 13,470.21 | 70,958.95 | 174,514.28 | 10,317.95 | 2,778,195.90 | 182,571.08 | 2,960,767.98 |
| TOTAL GENERAL |   |    |   |            |          |            |              |            |           |            |           |           |            |           |              |            |              |



| Nº de PLAZA A P.A.P. | Nº DE CAP | DENOMINACIÓN DEL CARGO SEGUN CAP VIGENTE | CLASIFICACIÓN (SEGUN LET N° 28173) | NIVEL REMUNERATIVO           |                                | SITUACIÓN DE LA PLAZA | CONDICIÓN LABORAL |               | INGRESO MENSUAL    |                                                |                                            |                     | TOTAL MENSUAL | TOTAL ANUAL | OTROS INGRESOS        |                            |                           |             |                            |                                             | SUB TOTAL GENERAL | APORTACIÓN DEL EMPLEADOR | TOTAL GENERAL |
|----------------------|-----------|------------------------------------------|------------------------------------|------------------------------|--------------------------------|-----------------------|-------------------|---------------|--------------------|------------------------------------------------|--------------------------------------------|---------------------|---------------|-------------|-----------------------|----------------------------|---------------------------|-------------|----------------------------|---------------------------------------------|-------------------|--------------------------|---------------|
|                      |           |                                          |                                    | DECRETO SUPREMO N° 006-97-EF | DECRETO SUPREMO N° 190-2004-EF |                       | PLAZO INDET.      | PLAZO DETERM. | MONTO ÚNICO O FIJO | INCREMENTO AFF EN EL 10.23% (MANDATO JUDICIAL) | INCREMENTO AFF EN EL 3% (MANDATO JUDICIAL) | ASIGNACIÓN FAMILIAR |               |             | BONIFICACIÓN 9% JULIO | GRATIFICACIÓN 9% DICIEMBRE | BONIFICACIÓN 9% DICIEMBRE | ESCOLARIDAD | CTS SEMESTRAL (MAYO - NOV) | GRATIFICACIÓN VACACIONAL (MANDATO JUDICIAL) |                   |                          |               |

ANEXO 2  
RESUMEN PROTECCIÓN ESTIMADA

|                   |                                              |
|-------------------|----------------------------------------------|
| NIVEL DE GOBIERNO | GOBIERNO CENTRAL                             |
| SECTOR            | PRODUCCIÓN                                   |
| PLIEGO            | 058 - FONDO NACIONAL DE DESARROLLO PESQUERO  |
| UNIDAD EJECUTORA  | N° 001 FONDO NACIONAL DE DESARROLLO PESQUERO |

| ORGANO             | O  | V | PLAZO INDET. | PLAZO DETERM. | TOTAL GENERAL SI. |
|--------------------|----|---|--------------|---------------|-------------------|
| JEFATURA           | 0  | 0 | 0            | 0             | 0.00              |
| SECRETARIA GENERAL | 1  | 0 | 1            | 0             | 42,695.34         |
| OCI                | 0  | 0 | 0            | 0             | 0.00              |
| PROCURADURIA       | 0  | 0 | 0            | 0             | 0.00              |
| OGPP               | 0  | 0 | 0            | 0             | 0.00              |
| OGAJ               | 0  | 0 | 0            | 0             | 0.00              |
| OGA                | 10 | 3 | 13           | 0             | 558,429.95        |
| OGEMPALA           | 2  | 0 | 2            | 0             | 112,402.02        |
| DIGEPROIN          | 8  | 1 | 9            | 0             | 425,721.42        |
| DIGECADPEPA        | 36 | 3 | 39           | 0             | 1,362,019.26      |
| DIGECADETA         | 0  | 0 | 0            | 0             | 0.00              |
| TOTAL              | 57 | 7 | 64           | 0             | 2,540,787.98      |

