

APPENDIX

ANTI-BRIBERY POLICY OF THE MINISTRY OF WOMEN AND VULNERABLE POPULATIONS

The Ministry of Women and Vulnerable Populations (MIMP), in accordance with its Law of Organization and Functions is an agency of the Executive Branch, governing policies national and sectoral on women and promotion and protection of populations vulnerable, whose purpose is to design, establish, promote, execute and supervise policies public actions in favor of women and vulnerable populations considered as groups of people who suffer discrimination or situations of lack of protection: boys, girls, adolescents, older adults, people with disabilities, displaced people and migrants internal, in order to guarantee their rights; and within the framework of its powers functional and strategic objectives, is committed to combating bribery through establishment of principles that guide the behavior of all servers civil rights of the MIMP and the natural and legal persons with whom it is linked in accordance with current legislation, allocating the resources and operational support that are estimated necessary.

The scope of the Policy is applicable and mandatory compliance by all organic units, bodies and programs of the MIMP.

Among the commitments assumed, the following are detailed:

Strictly prohibit the practice, promotion or tolerance of acts of corruption and bribery, directly, or indirectly, for one's own benefit or of any other party.

2. Fight against bribery in all its forms and develop strategy and concrete actions regarding this issue.
3. Comply with the requirements and continuous improvement of the Anti-Bribery Management System.
4. Have all the necessary resources, in a proportionate manner, to carry out the planned actions, measures and controls through appropriate mechanisms and timely to prevent, detect and investigate bribery cases.
5. Have mechanisms for handling complaints and their treatment in order to report attempts, suspicions, or commission of an act of bribery or any breach of the ABMS (SGAS), guaranteeing the confidentiality of the complaints and communications received, as well as the protection of any type of threat or coercion to people who participate through communication and reporting.
6. Prohibit the obtaining of undue advantages, having a zero tolerance towards the acceptance of gifts, courtesies and any other benefits.
7. Apply what is established in the Code of Ethics of the Public Function, without prejudice to the legal consequences that could fall on the servants for acts, facts or behaviors that suppose the breach of the present policy and to the Anti-bribery Management System.

The organic units, bodies and programs of the MIMP are responsible for identifying and execute the necessary control actions to prevent or limit acts of bribery that involve their processes, activities and tasks.