

# Resolución Ejecutiva Regional

## N° 224-2012-PRES

Huacho, 16 de marzo de 2012

**VISTOS:** Resolución Ejecutiva Regional N° 870-2011-PRES, de fecha 13 de setiembre de 2011; Resolución Ejecutiva Regional N° 1181-2011-PRES, de fecha 27 de diciembre de 2011; Informe N° 212-2012-GRL/SGRA-ORH, de fecha 27 de febrero de 2012; Certificación Presupuestal – Fuente de Financiamiento: 1 Recursos Ordinarios, Rubro 00. Recursos Ordinarios; Hoja de Envío – Expediente N° 384631-SGRA, de fecha 09 de marzo de 2012, y;

### CONSIDERANDO:

Que, de conformidad con el artículo 191° de la Constitución Política del Perú, y concordado con el artículo 4° de la Ley Orgánica de Gobiernos Regionales - Ley N° 27867, los Gobiernos Regionales son personas jurídicas de derecho público con autonomía política, económica y administrativa en asuntos de su competencia, teniendo como finalidad esencial fomentar el desarrollo integral sostenible;

Que, mediante Resolución Ejecutiva Regional N° 870-2011-PRES, se resolvió aprobar en vías de regularización, el Presupuesto Analítico de Personal de la Unidad Ejecutora: 001 Región Lima del Gobierno Regional de Lima, para el período Mayo – Diciembre 2011;

Que, a su vez con Resolución Ejecutiva Regional N° 1181-2011-PRES, se aprobó el Reordenamiento del Cuadro para Asignación de Personal – CAP, de la Unidad Ejecutora: 001 Región Lima – Sede Central del Gobierno Regional de Lima;

Que, mediante Informe N° 212-2012-GRL/SGRA-ORH, la Oficina de Recursos Humanos de la Sub Gerencia Regional de Administración, refiere que al haberse aprobado el reordenamiento del Cuadro para Asignación de Personal – CAP del Gobierno Regional de Lima, es necesaria la aprobación del Presupuesto Analítico de Personal para el período Enero – Diciembre 2012, para poder efectuar las diferentes acciones de personal como la contratación de personal u la elaboración de la planilla de remuneraciones;

Que, asimismo refiere la Oficina de Recursos Humanos, que el Presupuesto Analítico de Personal, considera en el caso del Gobierno Regional de Lima 118 plazas presupuestadas y 49 no presupuestadas; y para el caso de la Dirección de Trabajo y Promoción del Empleo, considera en el régimen del



Huacho, 30 MAR. 2012

LUIS MARCELO SANDOVAL VIVAS  
FEDATARIO INSTITUCIONAL  
R. B. R. N° 134 - TIT. PRES

Decreto Legislativo N° 728, 42 plazas y bajo el régimen del Decreto Legislativo N° 276, 3 plazas. En tal sentido refiere que se debe aprobar el Presupuesto Analítico de Personal, mediante Resolución Ejecutiva Regional, teniendo en consideración que la Oficina de Presupuesto de la Gerencia Regional de Planeamiento, Presupuesto y Acondicionamiento Territorial, ha procedido a otorgar la disponibilidad presupuestal respectiva;

Con el visto de la Sub Gerencia Regional de Administración, de la Gerencia Regional de Planeamiento, Presupuesto y Acondicionamiento Territorial, de la Sub Gerencia Regional de Asesoría Jurídica y de la Gerencia General Regional del Gobierno Regional de Lima;

En ejercicio de lo dispuesto por el inciso a) y d) del artículo 21° de la Ley N° 27867 – Ley Orgánica de Gobiernos Regionales;

**SE RESUELVE:**

**ARTÍCULO PRIMERO: APROBAR** en vías de regularización el Presupuesto Analítico de Personal de la Unidad Ejecutora: 001 Región Lima del Gobierno Regional de Lima, para el período Enero – Diciembre 2012, el mismo que en anexo adjunto forma parte de la presente Resolución Ejecutiva Regional.

**ARTÍCULO SEGUNDO: ENCARGAR** a la Sub Gerencia Regional de Administración, la aplicación de las acciones respectivas, de conformidad con el Presupuesto Analítico de Personal – PAP, aprobado en el artículo primero, conforme a Ley.

**ARTÍCULO TERCERO: DISPONER** la notificación de la presente Resolución Ejecutiva Regional, a las dependencias comprendidas en la misma, conforme a Ley.

**REGÍSTRESE, COMUNÍQUESE Y CÚMPLASE**

GOBIERNO REGIONAL DE LIMA  
JAVIER ALVARADO GONZALES DEL VALLE  
PRESIDENTE REGIONAL





Gobierno Regional de Lima

# PRESUPUESTO ANALITICO DE PERSONAL 2012

GOBIERNO REGIONAL DE LIMA

(REGIMEN LABORAL N° 728)  
ENERO - DICIEMBRE 2012

ANEXO 1

| N° PLAZA                | DENOMINACION DEL CARGO PREVISTO EN EL C.A.P.                 | NIVEL CATEG. | NO PPTADAS | PPTAD. | N° CORRELAT PLAZAS | REMUNER. BASICA | ASIGNAC. FAMILIAR | REMUN. TOT. MENSUAL | PERIODO MESES | GRATIF. JUL - DICIEM. | REM.TOT    | ESCOLARIDAD | CTS       | REM.TOT ANUAL | APORTES 9% | TOTAL      |
|-------------------------|--------------------------------------------------------------|--------------|------------|--------|--------------------|-----------------|-------------------|---------------------|---------------|-----------------------|------------|-------------|-----------|---------------|------------|------------|
| 001                     | Presidente Regional                                          | D 4          | 0          | 1      | 1                  | 14,300.00       | 67.50             | 14,367.50           | 12            | 28,735.00             | 201,145.00 | 400.00      | 16,762.00 | 218,307.00    | 18,139.00  | 236,446.00 |
| 009                     | Gerente General Regional                                     | D 3          | 0          | 1      | 2                  | 10,149.00       | 67.50             | 10,216.50           | 12            | 20,433.00             | 143,031.00 | 400.00      | 11,919.00 | 155,350.00    | 12,909.00  | 168,259.00 |
| 007                     | Vice Presidente                                              | D 2          | 0          | 1      | 3                  | 9,300.00        | 67.50             | 9,367.50            | 12            | 18,735.00             | 131,145.00 | 400.00      | 10,979.00 | 142,474.00    | 11,839.00  | 154,313.00 |
| 031                     | Gerente Regional de Planeam., Presup. y Acondic. Territorial | D 4          | 0          | 1      | 4                  | 7,940.00        | 67.50             | 8,007.50            | 12            | 16,015.00             | 112,105.00 | 400.00      | 9,342.00  | 121,847.00    | 10,125.00  | 131,972.00 |
| 115                     | Gerente Regional de Desarrollo Economico                     | D 4          | 0          | 1      | 5                  | 7,940.00        | 67.50             | 8,007.50            | 12            | 16,015.00             | 112,105.00 | 400.00      | 9,342.00  | 121,847.00    | 10,125.00  | 131,972.00 |
| 127                     | Gerente Regional de Desarrollo Social                        | D 4          | 0          | 1      | 6                  | 7,940.00        | 67.50             | 8,007.50            | 12            | 16,015.00             | 112,105.00 | 400.00      | 9,342.00  | 121,847.00    | 10,125.00  | 131,972.00 |
| 137                     | Gerente Regional de Recursos Naturales y Gestion de M.Amb.   | D 4          | 0          | 1      | 7                  | 7,940.00        | 67.50             | 8,007.50            | 12            | 16,015.00             | 112,105.00 | 400.00      | 9,342.00  | 121,847.00    | 10,125.00  | 131,972.00 |
| 142                     | Gerente Regional de Infraestructura                          | D 4          | 0          | 1      | 8                  | 7,940.00        | 67.50             | 8,007.50            | 12            | 16,015.00             | 112,105.00 | 400.00      | 9,342.00  | 121,847.00    | 10,125.00  | 131,972.00 |
| 026                     | Sub Gerente Regional de Asesoría Juridica                    | D 4          | 0          | 1      | 9                  | 7,500.00        | 67.50             | 7,567.50            | 12            | 15,135.00             | 105,945.00 | 400.00      | 8,829.00  | 115,174.00    | 9,571.00   | 124,745.00 |
| 050                     | Sub Gerente Regional de Administración                       | D 4          | 0          | 1      | 10                 | 7,500.00        | 67.50             | 7,567.50            | 12            | 15,135.00             | 105,945.00 | 400.00      | 8,829.00  | 115,174.00    | 9,571.00   | 124,745.00 |
| 109                     | Secretario General                                           | D 4          | 0          | 1      | 11                 | 7,500.00        | 67.50             | 7,567.50            | 12            | 15,135.00             | 105,945.00 | 400.00      | 8,829.00  | 115,174.00    | 9,571.00   | 124,745.00 |
| 002 - 010               | Asesor 1                                                     | D 3          | 0          | 2      | 12-13              | 11,032.00       | 135.00            | 11,167.00           | 12            | 22,334.00             | 156,338.00 | 800.00      | 13,028.00 | 170,166.00    | 14,142.00  | 184,308.00 |
| 034                     | Jeft de Planeamiento                                         | D 3          | 0          | 1      | 14                 | 5,516.00        | 67.50             | 5,583.50            | 12            | 11,167.00             | 78,169.00  | 400.00      | 6,514.00  | 85,083.00     | 7,072.00   | 92,155.00  |
| 058                     | Jeft de Logística                                            | D 3          | 0          | 1      | 15                 | 5,516.00        | 67.50             | 5,583.50            | 12            | 11,167.00             | 78,169.00  | 400.00      | 6,514.00  | 85,083.00     | 7,072.00   | 92,155.00  |
| 089                     | Jeft de Recursos Humanos                                     | D 3          | 0          | 1      | 16                 | 5,516.00        | 67.50             | 5,583.50            | 12            | 11,167.00             | 78,169.00  | 400.00      | 6,514.00  | 85,083.00     | 7,072.00   | 92,155.00  |
| 098                     | Jeft de Relaciones Publicas y Comunicaciones                 | D 3          | 0          | 1      | 17                 | 5,516.00        | 67.50             | 5,583.50            | 12            | 11,167.00             | 78,169.00  | 400.00      | 6,514.00  | 85,083.00     | 7,072.00   | 92,155.00  |
| 105                     | Especialista en Promoción de Inversiones                     | D 3          | 0          | 1      | 18                 | 5,516.00        | 67.50             | 5,583.50            | 12            | 11,167.00             | 78,169.00  | 400.00      | 6,514.00  | 85,083.00     | 7,072.00   | 92,155.00  |
| 107                     | Secretario Consejo Regional                                  | D 3          | 0          | 1      | 19                 | 5,516.00        | 67.50             | 5,583.50            | 12            | 11,167.00             | 78,169.00  | 400.00      | 6,514.00  | 85,083.00     | 7,072.00   | 92,155.00  |
| 135-136-152             | Directores Regionales                                        | D 3          | 0          | 6      | 20-25              | 33,096.00       | 360.00            | 33,456.00           | 12            | 66,912.00             | 468,384.00 | 2,400.00    | 39,032.00 | 509,816.00    | 42,369.00  | 552,185.00 |
| 138                     | Especialista en Defensa Civil                                | D 3          | 0          | 1      | 26                 | 5,516.00        | 67.50             | 5,583.50            | 12            | 11,167.00             | 78,169.00  | 400.00      | 6,514.00  | 85,083.00     | 7,072.00   | 92,155.00  |
| 017                     | Auditor 1                                                    | D 2          | 0          | 1      | 27                 | 5,020.00        | 67.50             | 5,087.50            | 12            | 10,175.00             | 71,225.00  | 400.00      | 5,935.00  | 77,560.00     | 6,446.00   | 84,006.00  |
| 023                     | Procurador Regional                                          | D 2          | 0          | 1      | 28                 | 5,020.00        | 67.50             | 5,087.50            | 12            | 10,175.00             | 71,225.00  | 400.00      | 5,935.00  | 77,560.00     | 6,446.00   | 84,006.00  |
| 035                     | Especialista en Planificación                                | D 2          | 0          | 1      | 29                 | 5,020.00        | 67.50             | 5,087.50            | 12            | 10,175.00             | 71,225.00  | 400.00      | 5,935.00  | 77,560.00     | 6,446.00   | 84,006.00  |
| 036                     | Especialista en Presupuesto II                               | D 2          | 0          | 1      | 30                 | 5,020.00        | 67.50             | 5,087.50            | 12            | 10,175.00             | 71,225.00  | 400.00      | 5,935.00  | 77,560.00     | 6,446.00   | 84,006.00  |
| 041                     | Especialista en Demarcación Territorial II                   | D 2          | 0          | 1      | 31                 | 5,020.00        | 67.50             | 5,087.50            | 12            | 10,175.00             | 71,225.00  | 400.00      | 5,935.00  | 77,560.00     | 6,446.00   | 84,006.00  |
| 045                     | Especialista en Inversiones II                               | D 2          | 0          | 1      | 32                 | 5,020.00        | 67.50             | 5,087.50            | 12            | 10,175.00             | 71,225.00  | 400.00      | 5,935.00  | 77,560.00     | 6,446.00   | 84,006.00  |
| 076                     | Jeft de Contabilidad                                         | D 2          | 0          | 1      | 33                 | 5,020.00        | 67.50             | 5,087.50            | 12            | 10,175.00             | 71,225.00  | 400.00      | 5,935.00  | 77,560.00     | 6,446.00   | 84,006.00  |
| 080                     | Jeft de Tesorería                                            | D 2          | 0          | 1      | 34                 | 5,020.00        | 67.50             | 5,087.50            | 12            | 10,175.00             | 71,225.00  | 400.00      | 5,935.00  | 77,560.00     | 6,446.00   | 84,006.00  |
| 086                     | Jeft de Informatica                                          | D 2          | 0          | 1      | 35                 | 5,020.00        | 67.50             | 5,087.50            | 12            | 10,175.00             | 71,225.00  | 400.00      | 5,935.00  | 77,560.00     | 6,446.00   | 84,006.00  |
| 144                     | Jeft de Obras                                                | D 2          | 0          | 1      | 36                 | 5,020.00        | 67.50             | 5,087.50            | 12            | 10,175.00             | 71,225.00  | 400.00      | 5,935.00  | 77,560.00     | 6,446.00   | 84,006.00  |
| 149                     | Jeft de Proyectos y Estudios                                 | D 2          | 0          | 1      | 37                 | 5,020.00        | 67.50             | 5,087.50            | 12            | 10,175.00             | 71,225.00  | 400.00      | 5,935.00  | 77,560.00     | 6,446.00   | 84,006.00  |
| 011-051-063-070-133-134 | Especialista Administrativo                                  | D 4          | 0          | 4      | 38-43              | 14,000.00       | 270.00            | 14,270.00           | 12            | 28,540.00             | 199,780.00 | 1,600.00    | 16,648.00 | 218,028.00    | 18,125.00  | 236,153.00 |
| 018                     | Ingeniero                                                    | D 4          | 0          | 1      | 44                 | 3,500.00        | 67.50             | 3,567.50            | 12            | 7,135.00              | 49,945.00  | 400.00      | 4,162.00  | 54,507.00     | 4,530.00   | 59,037.00  |
| 024                     | Procurador Regional Adjunto                                  | D 4          | 0          | 1      | 45                 | 3,500.00        | 67.50             | 3,567.50            | 12            | 7,135.00              | 49,945.00  | 400.00      | 4,162.00  | 54,507.00     | 4,530.00   | 59,037.00  |
| 037-038-039             | Especialista en Presupuesto I                                | D 4          | 0          | 1      | 46-48              | 3,500.00        | 67.50             | 3,567.50            | 12            | 7,135.00              | 49,945.00  | 400.00      | 4,162.00  | 54,507.00     | 4,530.00   | 59,037.00  |
| 044                     | Especialista en Estadística                                  | D 4          | 0          | 1      | 49                 | 3,500.00        | 67.50             | 3,567.50            | 12            | 7,135.00              | 49,945.00  | 400.00      | 4,162.00  | 54,507.00     | 4,530.00   | 59,037.00  |
| 047                     | Especialista en Inversiones I                                | D 4          | 0          | 1      | 50                 | 3,500.00        | 67.50             | 3,567.50            | 12            | 7,135.00              | 49,945.00  | 400.00      | 4,162.00  | 54,507.00     | 4,530.00   | 59,037.00  |
| 048                     | Arquitecto I                                                 | D 4          | 0          | 1      | 51                 | 3,500.00        | 67.50             | 3,567.50            | 12            | 7,135.00              | 49,945.00  | 400.00      | 4,162.00  | 54,507.00     | 4,530.00   | 59,037.00  |
| 066                     | Especialista en Maquinaria Pesada                            | D 4          | 0          | 1      | 52                 | 3,500.00        | 67.50             | 3,567.50            | 12            | 7,135.00              | 49,945.00  | 400.00      | 4,162.00  | 54,507.00     | 4,530.00   | 59,037.00  |
| 077                     | Especialista en Contabilidad                                 | D 4          | 0          | 1      | 53                 | 3,500.00        | 67.50             | 3,567.50            | 12            | 7,135.00              | 49,945.00  | 400.00      | 4,162.00  | 54,507.00     | 4,530.00   | 59,037.00  |
| 090                     | Especialista en Recursos Humanos                             | D 4          | 0          | 1      | 54                 | 3,500.00        | 67.50             | 3,567.50            | 12            | 7,135.00              | 49,945.00  | 400.00      | 4,162.00  | 54,507.00     | 4,530.00   | 59,037.00  |
| 139                     | Especialista en Recursos Naturales                           | D 4          | 0          | 1      | 55                 | 3,500.00        | 67.50             | 3,567.50            | 12            | 7,135.00              | 49,945.00  | 400.00      | 4,162.00  | 54,507.00     | 4,530.00   | 59,037.00  |
| 145-146-150             | Ingeniero I                                                  | D 4          | 0          | 3      | 56-58              | 10,500.00       | 207.50            | 10,707.50           | 12            | 21,405.00             | 149,835.00 | 1,200.00    | 12,486.00 | 163,521.00    | 13,594.00  | 177,115.00 |

que se encuentra en el archivo respectivo

Huacho, 30 MAR. 2012



UIS MARCELO SANDOVAL VIVAS  
FEDATARIO INSTITUCIONAL  
R.E.N. N° 04 - 2011 - PRE



**PRESUPUESTO ANALITICO DE PERSONAL 2012**  
**GOBIERNO REGIONAL DE LIMA**

(REGIMEN LABORAL N° 728)  
ENERO - DICIEMBRE 2012

ANEXO 1

| N° PLAZA        | DENOMINACION DEL CARGO PREVISTO EN EL C.A.P. | NIVEL CATEG. | NO PPTDAS | PPTAD. | N° CORRELAT PLAZAS | REMUN. BASICA | ASIGNAC. FAMILIAR | REMUN. TOT. MENSUAL | PERIODO MESES | GRATIF. JUL. - DICIEM. | REM. TOT.  | ESCOLARIDAD | CTS       | REM. TOT. ANUAL | APORTES 9% | TOTAL      |
|-----------------|----------------------------------------------|--------------|-----------|--------|--------------------|---------------|-------------------|---------------------|---------------|------------------------|------------|-------------|-----------|-----------------|------------|------------|
| 027             | Asistente Legal                              | IC 4         | 0         | 1      | 59                 | 3,089.00      | 67.50             | 3,156.50            | 12            | 6,313.00               | 44,191.00  | 400.00      | 3,683.00  | 48,274.00       | 4,013.00   | 52,287.00  |
| 040             | Técnico en Presupuesto IV                    | IC 4         | 0         | 1      | 60                 | 3,089.00      | 67.50             | 3,156.50            | 12            | 6,313.00               | 44,191.00  | 400.00      | 3,683.00  | 48,274.00       | 4,013.00   | 52,287.00  |
| 042             | Técnico en Demarcación Territorial           | IC 4         | 0         | 1      | 61                 | 3,089.00      | 67.50             | 3,156.50            | 12            | 6,313.00               | 44,191.00  | 400.00      | 3,683.00  | 48,274.00       | 4,013.00   | 52,287.00  |
| 081             | Técnico en Tesorería IV                      | IC 4         | 0         | 1      | 62                 | 3,089.00      | 67.50             | 3,156.50            | 12            | 6,313.00               | 44,191.00  | 400.00      | 3,683.00  | 48,274.00       | 4,013.00   | 52,287.00  |
| 091             | Asistente Administrativo IV                  | IC 4         | 0         | 1      | 63                 | 3,089.00      | 67.50             | 3,156.50            | 12            | 6,313.00               | 44,191.00  | 400.00      | 3,683.00  | 48,274.00       | 4,013.00   | 52,287.00  |
| 120             | Especialista en Turismo                      | IC 4         | 0         | 1      | 64                 | 3,089.00      | 67.50             | 3,156.50            | 12            | 6,313.00               | 44,191.00  | 400.00      | 3,683.00  | 48,274.00       | 4,013.00   | 52,287.00  |
| 121             | Especialista en Artesanía                    | IC 4         | 0         | 1      | 65                 | 3,089.00      | 67.50             | 3,156.50            | 12            | 6,313.00               | 44,191.00  | 400.00      | 3,683.00  | 48,274.00       | 4,013.00   | 52,287.00  |
| 123             | Especialista en Energía                      | IC 4         | 0         | 1      | 66                 | 3,089.00      | 67.50             | 3,156.50            | 12            | 6,313.00               | 44,191.00  | 400.00      | 3,683.00  | 48,274.00       | 4,013.00   | 52,287.00  |
| 124             | Especialista en Minas                        | IC 4         | 0         | 1      | 67                 | 3,089.00      | 67.50             | 3,156.50            | 12            | 6,313.00               | 44,191.00  | 400.00      | 3,683.00  | 48,274.00       | 4,013.00   | 52,287.00  |
| 126             | Especialista en Pesquería                    | IC 4         | 0         | 1      | 68                 | 3,089.00      | 67.50             | 3,156.50            | 12            | 6,313.00               | 44,191.00  | 400.00      | 3,683.00  | 48,274.00       | 4,013.00   | 52,287.00  |
| 128             | Técnico en Desarrollo Social IV              | IC 4         | 0         | 1      | 69                 | 3,089.00      | 67.50             | 3,156.50            | 12            | 6,313.00               | 44,191.00  | 400.00      | 3,683.00  | 48,274.00       | 4,013.00   | 52,287.00  |
| 147             | Técnico en Obras IV                          | IC 4         | 0         | 1      | 70                 | 3,089.00      | 67.50             | 3,156.50            | 12            | 6,313.00               | 44,191.00  | 400.00      | 3,683.00  | 48,274.00       | 4,013.00   | 52,287.00  |
| 148             | Técnico en Ingeniería                        | IC 4         | 0         | 1      | 71                 | 3,089.00      | 67.50             | 3,156.50            | 12            | 6,313.00               | 44,191.00  | 400.00      | 3,683.00  | 48,274.00       | 4,013.00   | 52,287.00  |
| 003             | Asistente Administrativo II                  | IC 3         | 0         | 1      | 72                 | 2,758.00      | 67.50             | 2,825.50            | 12            | 5,651.00               | 39,557.00  | 400.00      | 3,296.00  | 43,253.00       | 3,596.00   | 46,849.00  |
| 032             | Técnico Administrativo III                   | IC 3         | 0         | 1      | 73                 | 2,758.00      | 67.50             | 2,825.50            | 12            | 5,651.00               | 39,557.00  | 400.00      | 3,296.00  | 43,253.00       | 3,596.00   | 46,849.00  |
| 129             | Técnico en Desarrollo Social III             | IC 3         | 0         | 1      | 74                 | 2,758.00      | 67.50             | 2,825.50            | 12            | 5,651.00               | 39,557.00  | 400.00      | 3,296.00  | 43,253.00       | 3,596.00   | 46,849.00  |
| 004             | Técnico en Seguridad II                      | IC 2         | 0         | 1      | 75                 | 2,100.00      | 67.50             | 2,167.50            | 12            | 4,335.00               | 30,345.00  | 400.00      | 2,529.00  | 33,274.00       | 2,705.00   | 36,040.00  |
| 045             | Técnico en Sistemas de Información           | IC 2         | 0         | 1      | 76                 | 2,100.00      | 67.50             | 2,167.50            | 12            | 4,335.00               | 30,345.00  | 400.00      | 2,529.00  | 33,274.00       | 2,705.00   | 36,040.00  |
| 049             | Asistente Legal                              | IC 2         | 0         | 1      | 77                 | 2,100.00      | 67.50             | 2,167.50            | 12            | 4,335.00               | 30,345.00  | 400.00      | 2,529.00  | 33,274.00       | 2,705.00   | 36,040.00  |
| 052-053         | Técnico Administrativo II                    | IC 2         | 0         | 2      | 78/79              | 4,200.00      | 135.00            | 4,335.00            | 12            | 8,670.00               | 60,690.00  | 800.00      | 5,058.00  | 66,548.00       | 5,534.00   | 72,082.00  |
| 059-060         | Técnico en Logística II                      | IC 2         | 0         | 2      | 80/81              | 4,200.00      | 135.00            | 4,335.00            | 12            | 8,670.00               | 60,690.00  | 800.00      | 5,058.00  | 66,548.00       | 5,534.00   | 72,082.00  |
| 068-116-140-153 | Técnico en Logística II                      | IC 2         | 0         | 2      | 82/88              | 10,500.00     | 337.50            | 10,837.50           | 12            | 21,675.00              | 151,725.00 | 2,000.00    | 12,644.00 | 166,369.00      | 13,839.00  | 180,207.00 |
| 155-157-162     | Asistente Técnico II                         | IC 2         | 0         | 2      | 89                 | 2,100.00      | 67.50             | 2,167.50            | 12            | 4,335.00               | 30,345.00  | 400.00      | 2,529.00  | 33,274.00       | 2,705.00   | 36,040.00  |
| 071             | Técnico en Servicios Generales               | IC 2         | 0         | 1      | 90                 | 2,100.00      | 67.50             | 2,167.50            | 12            | 4,335.00               | 30,345.00  | 400.00      | 2,529.00  | 33,274.00       | 2,705.00   | 36,040.00  |
| 072             | Técnico en Mantenimiento                     | IC 2         | 0         | 1      | 91                 | 2,100.00      | 67.50             | 2,167.50            | 12            | 4,335.00               | 30,345.00  | 400.00      | 2,529.00  | 33,274.00       | 2,705.00   | 36,040.00  |
| 078             | Técnico en Contabilidad II                   | IC 2         | 0         | 1      | 92                 | 2,100.00      | 67.50             | 2,167.50            | 12            | 4,335.00               | 30,345.00  | 400.00      | 2,529.00  | 33,274.00       | 2,705.00   | 36,040.00  |
| 087-088         | Técnico en Soporte II                        | IC 2         | 0         | 2      | 93/94              | 2,100.00      | 67.50             | 2,167.50            | 12            | 4,335.00               | 30,345.00  | 400.00      | 2,529.00  | 33,274.00       | 2,705.00   | 36,040.00  |
| 092             | Técnico en Recursos Humanos II               | IC 2         | 0         | 1      | 95                 | 2,100.00      | 67.50             | 2,167.50            | 12            | 4,335.00               | 30,345.00  | 400.00      | 2,529.00  | 33,274.00       | 2,705.00   | 36,040.00  |
| 093             | Técnico en Personal II                       | IC 2         | 0         | 1      | 96                 | 2,100.00      | 67.50             | 2,167.50            | 12            | 4,335.00               | 30,345.00  | 400.00      | 2,529.00  | 33,274.00       | 2,705.00   | 36,040.00  |
| 118             | Técnico en Agricultura                       | IC 2         | 0         | 1      | 97                 | 2,100.00      | 67.50             | 2,167.50            | 12            | 4,335.00               | 30,345.00  | 400.00      | 2,529.00  | 33,274.00       | 2,705.00   | 36,040.00  |
| 130             | Técnico en Desarrollo Social II              | IC 2         | 0         | 1      | 98                 | 2,100.00      | 67.50             | 2,167.50            | 12            | 4,335.00               | 30,345.00  | 400.00      | 2,529.00  | 33,274.00       | 2,705.00   | 36,040.00  |
| 151             | Técnico en Estudios                          | IC 2         | 0         | 1      | 99                 | 2,100.00      | 67.50             | 2,167.50            | 12            | 4,335.00               | 30,345.00  | 400.00      | 2,529.00  | 33,274.00       | 2,705.00   | 36,040.00  |
| 012-110         | Técnico Administrativo I                     | IC 1         | 0         | 2      | 99-100             | 3,600.00      | 135.00            | 3,735.00            | 12            | 7,470.00               | 52,290.00  | 800.00      | 4,358.00  | 57,448.00       | 4,776.00   | 62,224.00  |
| 013             | Técnico en Seguridad I                       | IC 1         | 0         | 1      | 101                | 3,600.00      | 135.00            | 3,735.00            | 12            | 7,470.00               | 52,290.00  | 800.00      | 4,358.00  | 57,448.00       | 4,776.00   | 62,224.00  |
| 014-033-084-141 | Asistente Administrativo I                   | IC 1         | 0         | 4      | 102-105            | 1,800.00      | 67.50             | 1,867.50            | 12            | 3,735.00               | 26,145.00  | 400.00      | 2,179.00  | 28,724.00       | 2,389.00   | 31,113.00  |
| 015-154-159     | Asistente Técnico I                          | IC 1         | 0         | 4      | 106-109            | 1,800.00      | 67.50             | 1,867.50            | 12            | 3,735.00               | 26,145.00  | 400.00      | 2,179.00  | 28,724.00       | 2,389.00   | 31,113.00  |
| 019-020         | Asistente de Auditoría                       | IC 1         | 0         | 2      | 110-111            | 1,800.00      | 67.50             | 1,867.50            | 12            | 3,735.00               | 26,145.00  | 400.00      | 2,179.00  | 28,724.00       | 2,389.00   | 31,113.00  |
| 043             | Técnico Registral                            | IC 1         | 0         | 1      | 112                | 1,800.00      | 67.50             | 1,867.50            | 12            | 3,735.00               | 26,145.00  | 400.00      | 2,179.00  | 28,724.00       | 2,389.00   | 31,113.00  |
| 051             | Técnico en Logística I                       | IC 1         | 0         | 1      | 113                | 1,800.00      | 67.50             | 1,867.50            | 12            | 3,735.00               | 26,145.00  | 400.00      | 2,179.00  | 28,724.00       | 2,389.00   | 31,113.00  |
| 073             | Técnico en Diseño                            | IC 1         | 0         | 1      | 114                | 1,800.00      | 67.50             | 1,867.50            | 12            | 3,735.00               | 26,145.00  | 400.00      | 2,179.00  | 28,724.00       | 2,389.00   | 31,113.00  |
| 099             | Técnico en RRPP y Comunicaciones             | IC 1         | 0         | 1      | 115                | 1,800.00      | 67.50             | 1,867.50            | 12            | 3,735.00               | 26,145.00  | 400.00      | 2,179.00  | 28,724.00       | 2,389.00   | 31,113.00  |
| 131             | Técnico en Desarrollo Social I               | IC 1         | 0         | 1      | 116                | 1,800.00      | 67.50             | 1,867.50            | 12            | 3,735.00               | 26,145.00  | 400.00      | 2,179.00  | 28,724.00       | 2,389.00   | 31,113.00  |
| 021-028-054-055 | Auxiliar Administrativo II                   | IA 2         | 5         | 11     | 116-132            | 13,200.00     | 742.50            | 13,942.50           | 12            | 27,885.00              | 195,195.00 | 4,400.00    | 16,266.00 | 215,861.00      | 17,963.00  | 233,824.00 |
| 082-095-096-100 |                                              |              |           |        |                    |               |                   |                     |               |                        |            |             |           |                 |            |            |
| 101-102-105-111 |                                              |              |           |        |                    |               |                   |                     |               |                        |            |             |           |                 |            |            |
| 132-156-160-164 |                                              |              |           |        |                    |               |                   |                     |               |                        |            |             |           |                 |            |            |
| 166             |                                              |              |           |        |                    |               |                   |                     |               |                        |            |             |           |                 |            |            |
| 074             | Chofer I                                     | IA 2         | 0         | 1      | 133                | 1,200.00      | 67.50             | 1,267.50            | 12            | 2,535.00               | 17,745.00  |             |           |                 | 1,633.00   | 21,257.00  |

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Laucha, 30 MAR 2012



UIS MARCELA SANDOVAL VILLAS  
FEDATARIO REGIONAL  
R.E.P. N° 131 - 2011 - PRE

# PRESUPUESTO ANALITICO DE PERSONAL 2012

GOBIERNO REGIONAL DE LIMA

(REGIMEN LABORAL Nº 728)

ENERO - DICIEMBRE 2012

ANEXO 1

| Nº PLAZA        | DENOMINACION DEL CARGO PREVISTO EN EL C.A.P. | NIVEL CATEG. | NO PPTADAS | PPTAD. | Nº CORRELAT PLAZAS | REMUNER. BASICA | ASIGNAC. FAMILIAR | REMUN. TOT. MENSUAL | PERIODO MESES | GRATIF. JUL - DICIEM. | REM. TOT.    | ESCOLARIDAD | CTS        | REM. TOT ANUAL | APORTES 9% | TOTAL        |
|-----------------|----------------------------------------------|--------------|------------|--------|--------------------|-----------------|-------------------|---------------------|---------------|-----------------------|--------------|-------------|------------|----------------|------------|--------------|
| 005-006-008-016 | Auxiliar Administrativo I                    | I/A-1        | 18         | 16     | 134-167            | 16,000.00       | 1,080.00          | 17,080.00           | 12            | 34,160.00             | 239,120.00   | 6,400.00    | 19,927.00  | 265,447.00     | 22,097.00  | 287,544.00   |
| 022-025-029-030 |                                              |              |            |        |                    |                 |                   |                     |               |                       |              |             |            |                |            |              |
| 056-057-062-064 |                                              |              |            |        |                    |                 |                   |                     |               |                       |              |             |            |                |            |              |
| 065-067-069-075 |                                              |              |            |        |                    |                 |                   |                     |               |                       |              |             |            |                |            |              |
| 079-083-084-085 |                                              |              |            |        |                    |                 |                   |                     |               |                       |              |             |            |                |            |              |
| 097-103-104-108 |                                              |              |            |        |                    |                 |                   |                     |               |                       |              |             |            |                |            |              |
| 112-113-114-117 |                                              |              |            |        |                    |                 |                   |                     |               |                       |              |             |            |                |            |              |
| 143-156-161-163 |                                              |              |            |        |                    |                 |                   |                     |               |                       |              |             |            |                |            |              |
| 165-167         |                                              |              |            |        |                    |                 |                   |                     |               |                       |              |             |            |                |            |              |
|                 |                                              |              | 48         | 119    |                    | 401,428.00      | 7,987.50          | 409,415.50          |               | 819,831.00            | 5,731,817.00 | 47,600.00   | 477,652.00 | 6,257,069.00   | 520,129.00 | 6,777,198.00 |

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 Huacho, ... 30 MAR 2012

MARCELO SANDOVAL VIVAS  
 FEDATARIO INSTITUCIONAL  
 E. R. N° 13 - 1711





Gobierno Regional de Lima

# PRESUPUESTO ANALITICO DE PERSONAL 2012 GOBIERNO REGIONAL DE LIMA DIRECCION DE TRABAJO Y PROMOCION DEL EMPLEO

(REGIMEN LABORAL N° 728)  
ENERO - DICIEMBRE 2012

ANEXO 2

| N° | DENOMINACION DEL CARGO<br>PREVISTO EN EL C.A.P. | NIVEL<br>CATEG. | NO<br>PPTADAS | PPTAD. | N° CORRELAT<br>PLAZAS | REMUNER.<br>BASICA | ASIGNAC.<br>FAMILIAR | REMUN. TOT.<br>MENSUAL | PERIODO<br>MESES | GRATIF.<br>JUL.-DICIEM. | REM. TOT.    | ESCOLARIDAD | CTS       | REM. TOT<br>ANUAL | APORTES<br>9% | TOTAL        |
|----|-------------------------------------------------|-----------------|---------------|--------|-----------------------|--------------------|----------------------|------------------------|------------------|-------------------------|--------------|-------------|-----------|-------------------|---------------|--------------|
| 1  | Inspector De Trabajo                            |                 | 1             | 1      | 1                     | 3,000.00           | 67.50                | 3,067.50               | 12               | 6,135.00                | 42,945.00    | 400.00      | 3,579.00  | 46,924.00         | 3,901.00      | 50,825.00    |
| 2  | Inspector De Trabajo                            |                 | 2             | 2      | 2                     | 3,000.00           | 67.50                | 3,067.50               | 12               | 6,135.00                | 42,945.00    | 400.00      | 3,579.00  | 46,924.00         | 3,901.00      | 50,825.00    |
| 3  | Inspector De Trabajo                            |                 | 3             | 3      | 3                     | 3,000.00           | 67.50                | 3,067.50               | 12               | 6,135.00                | 42,945.00    | 400.00      | 3,579.00  | 46,924.00         | 3,901.00      | 50,825.00    |
| 4  | Inspector De Trabajo                            |                 | 4             | 4      | 4                     | 3,000.00           | 67.50                | 3,067.50               | 12               | 6,135.00                | 42,945.00    | 400.00      | 3,579.00  | 46,924.00         | 3,901.00      | 50,825.00    |
| 5  | Inspector Auxiliar                              |                 | 5             | 1      | 5                     | 2,500.00           | 67.50                | 2,567.50               | 12               | 5,135.00                | 35,945.00    | 400.00      | 2,995.00  | 39,340.00         | 3,271.00      | 42,611.00    |
| 6  | Inspector Auxiliar                              |                 | 6             | 1      | 6                     | 2,500.00           | 67.50                | 2,567.50               | 12               | 5,135.00                | 35,945.00    | 400.00      | 2,995.00  | 39,340.00         | 3,271.00      | 42,611.00    |
| 7  | Inspector Auxiliar                              |                 | 7             | 1      | 7                     | 2,500.00           | 67.50                | 2,567.50               | 12               | 5,135.00                | 35,945.00    | 400.00      | 2,995.00  | 39,340.00         | 3,271.00      | 42,611.00    |
| 8  | Inspector Auxiliar                              |                 | 8             | 1      | 8                     | 2,500.00           | 67.50                | 2,567.50               | 12               | 5,135.00                | 35,945.00    | 400.00      | 2,995.00  | 39,340.00         | 3,271.00      | 42,611.00    |
| 9  | Inspector Auxiliar                              |                 | 9             | 1      | 9                     | 2,500.00           | 67.50                | 2,567.50               | 12               | 5,135.00                | 35,945.00    | 400.00      | 2,995.00  | 39,340.00         | 3,271.00      | 42,611.00    |
| 10 | Inspector Auxiliar                              |                 | 10            | 1      | 10                    | 2,500.00           | 67.50                | 2,567.50               | 12               | 5,135.00                | 35,945.00    | 400.00      | 2,995.00  | 39,340.00         | 3,271.00      | 42,611.00    |
| 11 | Inspector Auxiliar                              |                 | 11            | 1      | 11                    | 2,500.00           | 67.50                | 2,567.50               | 12               | 5,135.00                | 35,945.00    | 400.00      | 2,995.00  | 39,340.00         | 3,271.00      | 42,611.00    |
| 12 | Inspector Auxiliar                              |                 | 12            | 0      | 12                    | 2,500.00           | 0.00                 | 2,500.00               | 12               | 5,000.00                | 35,000.00    | 0.00        | 2,917.00  | 37,917.00         | 3,150.00      | 41,067.00    |
| 13 | Inspector Auxiliar                              |                 | 13            | 0      | 13                    | 2,500.00           | 0.00                 | 2,500.00               | 12               | 5,000.00                | 35,000.00    | 0.00        | 2,917.00  | 37,917.00         | 3,150.00      | 41,067.00    |
| 14 | Liquidador                                      |                 | 14            | 0      | 14                    | 2,200.00           | 0.00                 | 2,200.00               | 12               | 4,400.00                | 30,800.00    | 0.00        | 2,567.00  | 33,367.00         | 2,772.00      | 36,139.00    |
| 15 | Supervisor De Trabajo                           |                 | 15            | 0      | 15                    | 3,300.00           | 0.00                 | 3,300.00               | 12               | 6,600.00                | 46,200.00    | 0.00        | 3,850.00  | 50,050.00         | 4,158.00      | 54,208.00    |
| 16 | Inspector De Trabajo                            |                 | 16            | 0      | 16                    | 3,000.00           | 0.00                 | 3,000.00               | 12               | 6,000.00                | 42,000.00    | 0.00        | 3,500.00  | 45,500.00         | 3,780.00      | 49,280.00    |
| 17 | Inspector De Trabajo                            |                 | 17            | 0      | 17                    | 3,000.00           | 0.00                 | 3,000.00               | 12               | 6,000.00                | 42,000.00    | 0.00        | 3,500.00  | 45,500.00         | 3,780.00      | 49,280.00    |
| 18 | Inspector Auxiliar                              |                 | 18            | 0      | 18                    | 2,500.00           | 0.00                 | 2,500.00               | 12               | 5,000.00                | 35,000.00    | 0.00        | 2,917.00  | 37,917.00         | 3,150.00      | 41,067.00    |
| 19 | Inspector Auxiliar                              |                 | 19            | 0      | 19                    | 2,500.00           | 0.00                 | 2,500.00               | 12               | 5,000.00                | 35,000.00    | 0.00        | 2,917.00  | 37,917.00         | 3,150.00      | 41,067.00    |
| 20 | Inspector Auxiliar                              |                 | 20            | 0      | 20                    | 2,500.00           | 0.00                 | 2,500.00               | 12               | 5,000.00                | 35,000.00    | 0.00        | 2,917.00  | 37,917.00         | 3,150.00      | 41,067.00    |
| 21 | Inspector Auxiliar                              |                 | 21            | 0      | 21                    | 2,500.00           | 0.00                 | 2,500.00               | 12               | 5,000.00                | 35,000.00    | 0.00        | 2,917.00  | 37,917.00         | 3,150.00      | 41,067.00    |
| 22 | Inspector Auxiliar                              |                 | 22            | 0      | 22                    | 2,500.00           | 0.00                 | 2,500.00               | 12               | 5,000.00                | 35,000.00    | 0.00        | 2,917.00  | 37,917.00         | 3,150.00      | 41,067.00    |
| 23 | Inspector Auxiliar                              |                 | 23            | 0      | 23                    | 2,500.00           | 0.00                 | 2,500.00               | 12               | 5,000.00                | 35,000.00    | 0.00        | 2,917.00  | 37,917.00         | 3,150.00      | 41,067.00    |
| 24 | Inspector Auxiliar                              |                 | 24            | 0      | 24                    | 2,500.00           | 0.00                 | 2,500.00               | 12               | 5,000.00                | 35,000.00    | 0.00        | 2,917.00  | 37,917.00         | 3,150.00      | 41,067.00    |
| 25 | Inspector Auxiliar                              |                 | 25            | 0      | 25                    | 2,500.00           | 0.00                 | 2,500.00               | 12               | 5,000.00                | 35,000.00    | 0.00        | 2,917.00  | 37,917.00         | 3,150.00      | 41,067.00    |
| 26 | Inspector Auxiliar                              |                 | 26            | 0      | 26                    | 2,500.00           | 0.00                 | 2,500.00               | 12               | 5,000.00                | 35,000.00    | 0.00        | 2,917.00  | 37,917.00         | 3,150.00      | 41,067.00    |
| 27 | Inspector Auxiliar                              |                 | 27            | 0      | 27                    | 2,500.00           | 0.00                 | 2,500.00               | 12               | 5,000.00                | 35,000.00    | 0.00        | 2,917.00  | 37,917.00         | 3,150.00      | 41,067.00    |
| 28 | Inspector Auxiliar                              |                 | 28            | 0      | 28                    | 2,500.00           | 0.00                 | 2,500.00               | 12               | 5,000.00                | 35,000.00    | 0.00        | 2,917.00  | 37,917.00         | 3,150.00      | 41,067.00    |
| 29 | Defensor Laboral                                |                 | 29            | 0      | 29                    | 2,400.00           | 0.00                 | 2,400.00               | 12               | 4,800.00                | 33,600.00    | 0.00        | 2,800.00  | 36,400.00         | 3,024.00      | 39,424.00    |
| 30 | Defensor Laboral                                |                 | 30            | 0      | 30                    | 2,400.00           | 0.00                 | 2,400.00               | 12               | 4,800.00                | 33,600.00    | 0.00        | 2,800.00  | 36,400.00         | 3,024.00      | 39,424.00    |
| 31 | Consultor                                       |                 | 31            | 0      | 31                    | 2,350.00           | 0.00                 | 2,350.00               | 12               | 4,700.00                | 30,900.00    | 0.00        | 2,742.00  | 35,642.00         | 2,961.00      | 38,603.00    |
|    |                                                 |                 | 31            | 11     |                       | 80,650.00          | 742.50               | 81,392.50              |                  | 162,785.00              | 1,139,495.00 | 4,400.00    | 94,961.00 | 1,238,856.00      | 102,950.00    | 1,341,806.00 |



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Fecha: 30 MAR 2012

ISMARELO SANDOVAL VIVAS  
FEDATARIO INSTITUCIONAL  
D.E. N° 138.444.444

**PRESUPUESTO ANALITICO DE PERSONAL 2012**  
**GOBIERNO REGIONAL DE LIMA**  
**DIRECCION DE TRABAJO Y PROMOCION DEL EMPLEO**  
 (RUCMUN/ARENAL N° 276)

ANEXO ZA

| N° | DEVOINACION DEL CARGO<br>PREVISTO EN EL C.A.P. | NIVEL<br>CATEG. | NO<br>PPTDAS | PPTAD. | N° CORRELAT<br>PLAZAS | CAFAE     | REMUN. TOT.<br>MENSUAL | PERIODO<br>MESES | GRATIF.<br>JUL - DIC/EM. | REM. TOT. | CAFAE<br>TOTAL | ESCOLARIDAD | CTS   | REM. TOT.<br>ANUAL | APORTES<br>9% | APORTES<br>SCTR 1.94% | APORTES<br>SCTR 3.85 +<br>18% | TOTAL<br>REMUN. | TOTAL<br>CAFAE |
|----|------------------------------------------------|-----------------|--------------|--------|-----------------------|-----------|------------------------|------------------|--------------------------|-----------|----------------|-------------|-------|--------------------|---------------|-----------------------|-------------------------------|-----------------|----------------|
|    |                                                |                 |              |        |                       |           |                        |                  |                          |           |                |             |       |                    |               |                       |                               |                 |                |
| 1  | Director Regional                              |                 | 1            | 1      | 1                     | 5,103.00  | 1,004.91               | 12               | 600.00                   | 12,658.92 | 61,236.00      | 400.00      | 24.18 | 13,083.10          | 1,139.30      | 232.92                | 464.68                        | 14,920.00       | 61,260.18      |
| 2  | Tecnico En Abogacia II                         |                 | 1            | 1      | 2                     | 3,478.00  | 530.00                 | 12               | 800.00                   | 6,960.00  | 41,736.00      | 400.00      | 24.18 | 7,384.18           | 676.40        | 128.06                | 256.67                        | 8,395.31        | 41,760.18      |
| 3  | Asistente Administrativo II                    |                 | 1            | 1      | 3                     | 3,718.00  | 580.65                 | 12               | 600.00                   | 7,567.80  | 44,816.00      | 400.00      | 29.21 | 7,997.01           | 681.10        | 139.25                | 278.85                        | 9,086.21        | 44,845.21      |
|    |                                                |                 | 3            | 3      |                       | 12,299.00 | 2,115.56               |                  | 1,800.00                 | 27,485.72 | 147,588.00     | 1,200.00    | 77.57 | 28,464.29          | 2,446.80      | 500.24                | 1,000.20                      | 32,411.52       | 147,685.57     |



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 que se encuentra en el archivo respectivo.

Huacho, **30 MAR. 2012**

**LUIS MARCELO SANDOVAL VIVAS**  
 SECRETARIO INSTITUCIONAL  
 (E.P. N° 14.1.2011 - PRES)